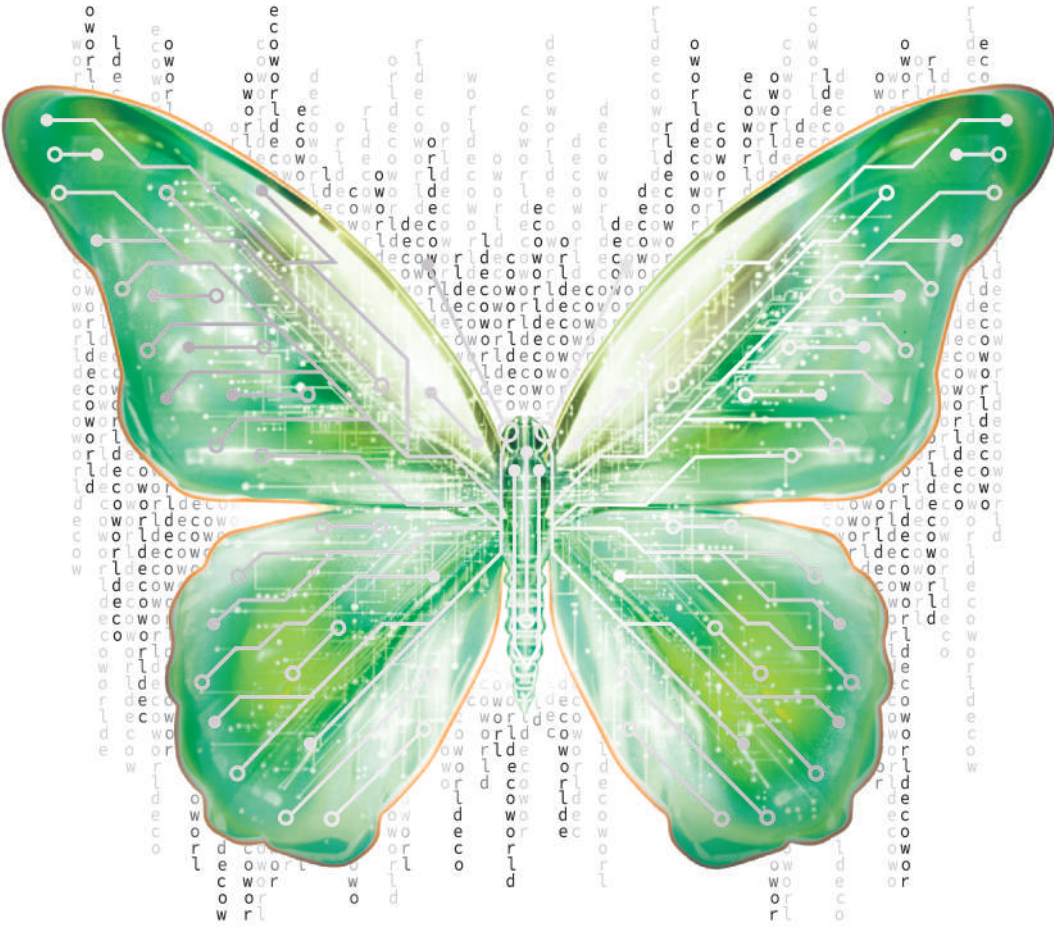


ECOWORLD

CREATING TOMORROW & BEYOND



SUSTAINABILITY REPORT 2025

INSIDE THIS REPORT

TRANSFORMING LANDSCAPES, SHAPING THE FUTURE

1

REFLECTIONS FROM LEADERSHIP

3

ECOWORLD'S DNA

6

Rooted in Vision, Built for Legacy	6
Driving Sustainable Progress	7
EcoWorld's Performance Scorecard	8
2025 Awards and Recognition	10
Our Impact in Numbers	11
Creating Impact Beyond Profits	12
Sustainability Policy	14
Governing with Integrity	15
Advancing Global Sustainability Commitments	17
Alignment with the UN Global Compact	19
Collaborating for Shared Value	20
Materiality	22
EcoWorld's Climate Journey	23

ECONOMIC GROWTH THROUGH INTEGRITY-DRIVEN GOVERNANCE

33

Building Financial Strength	34
Building Trust Through Corporate Governance and Anti-Corruption	36
Reinforcing Digital Privacy and Security	38

UPHOLDING THE PRINCIPLES OF ENVIRONMENTAL STEWARDSHIP

39

Pioneering Excellence in Sustainable Design	40
Energy Efficiency and Climate Resilience	47
Responsible Water Stewardship	51
Enhancing Material and Waste Management	53
Preserving Nature and Biodiversity	57



EMPOWERING RESILIENCE AMONG PEOPLE AND COMMUNITIES

60

Diversity and Talent Management	61
Promoting Fair Labour Practices and Decent Work	68
Embedding a Culture of Occupational Health and Safety	70
Enriching Lives through Community Development	75

BUILDING A LEGACY OF SUSTAINABILITY

77

DISCLOSURES

78

GRI Content Index	78
IFRS ISSB Content Index	80

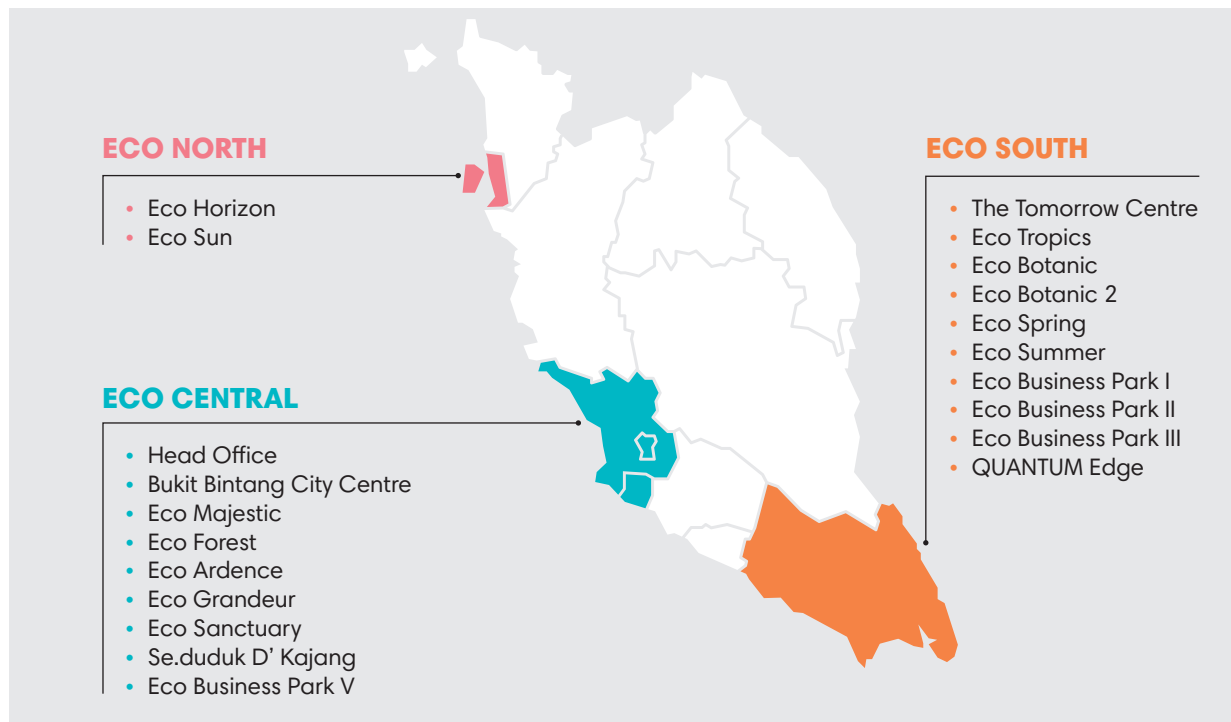
TRANSFORMING LANDSCAPES, SHAPING THE FUTURE

CREATING VALUE THROUGH RESPONSIBLE DEVELOPMENT

EcoWorld Development Group Berhad (“EcoWorld”), together with our subsidiaries and joint ventures (“the Group”), is pleased to present the FY2025 Sustainability Report. The report reflects our ongoing journey towards creating tomorrow’s communities through responsible design, low-carbon innovation and inclusive growth.

Scope and Boundary

The Sustainability Report provides an overview of the Group’s sustainability efforts and achievements from 1 November 2024 to 31 October 2025 (“FY2025”), encompassing the financial and non-financial performance of our headquarters in Kuala Lumpur and the operations listed below.



Reporting Frameworks, Standards and Guidelines

Our Report complies with the Main Market Listing Requirements (“MMLR”) issued by Bursa Malaysia Securities Berhad and is aligned with the following frameworks:

- Bursa Malaysia’s Sustainability Reporting Guide (3rd Edition)
- FTSE4Good Bursa Malaysia (“F4GBM”) Index
- International Financial Reporting Standards (“IFRS”) Sustainability Disclosure Standards: IFRS S1 & S2
- Global Reporting Initiative (“GRI”) Standards
- Malaysian Code on Corporate Governance 2021 (“MCCG”)
- United Nations Sustainable Development Goals (“UN SDGs”)

Assurance

The economic data in this report is sourced from audited financial statements to ensure accuracy and reliability, while all non-financial information has been internally validated by the respective data owners under the oversight of the Sustainability Committee (“SC”).

EcoWorld engaged an independent third party to verify FY2025 performance indicators spanning electricity consumption, water consumption, construction waste generation, health and safety data including man-hours, number of work-related incidents and fatalities, and operational GHG emissions.

TRANSFORMING LANDSCAPES, SHAPING THE FUTURE

Memberships and Accreditations

CEO Action Network (“CAN”)



EcoWorld demonstrates support in mitigating climate change through active membership in business-and climate-focused associations. A member of the CAN since 2020, EcoWorld supports collective advocacy, capacity building and collaborative action to advance sustainable business practices and Malaysia’s transition to a low-carbon economy, contributing to broader climate mitigation efforts.

United Nations Global Compact Network Malaysia & Brunei (“UNGCMYB”)



Since joining the UNGCMYB in 2021, EcoWorld has promoted its 10 principles covering Human Rights, Labour, Environment and Anti-Corruption. The Group embeds these principles into our operations and stakeholder engagement, advancing ethical, inclusive and responsible business practices.

During the year, we advanced these commitments by working with UNGCMYB to carry out supply chain climate workshops, employee capacity-building sessions, and an impact case study - Advancing Climate Action through Supply Chain Engagement at EcoWorld.

Climate Governance Malaysia (“CGM”)



In 2025, we became a member of CGM, reflecting our commitment to strengthening board-level oversight and leadership on climate-related risks, opportunities and transition strategies. Our membership with CGM enables us to align our climate strategy with national and international climate objectives and support the development of climate-related policies and regulatory frameworks.

FTSE4Good Index



Since 2020, EcoWorld has maintained its position on the F4GBM Index and F4GBM Shariah Index, reflecting our disciplined approach to ESG integration. Continuous improvements in ESG ratings highlight the effectiveness of our strategies and our commitment to responsible, transparent business practices.

Green Building Certification



EcoWorld’s development projects and buildings have received green building certifications from leading bodies such as GreenRE, Green Building Index (“GBI”), Leadership in Energy and Environmental Design (“LEED”) and Singapore’s Green Mark, reflecting the Group’s commitment to environmental performance, resource efficiency and sustainable design.

ISO 14001:2015 Environmental Management System

100% of the all projects undertaken by the Group’s subsidiaries and 67% of those undertaken through joint ventures are ISO 14001-certified.



Feedback

We welcome stakeholder feedback to enhance the quality of our disclosures and continuously improve our sustainability efforts. For comments or enquiries, please reach out to us at corp@ecoworld.my.

REFLECTIONS FROM LEADERSHIP



Dear Shareholders and Stakeholders,

FY2025 was an outstanding year for EcoWorld, defined by execution excellence, record outperformance and continued progress in advancing our sustainability agenda. We delivered our best results to date, underpinned by the resilience of our diversified portfolio, strength of customer support and collective commitment of our people. This has further improved our financial position, providing clear earnings and cash flow visibility as we continue to invest for sustainable growth.

Amid an operating environment shaped by evolving market demands, rising climate expectations and regulatory developments, the Group continued to perform with confidence and clarity. We enhanced our offerings, created value across our developments and further embedded sustainability in the way we plan, build and operate.

Throughout the year, we made certain strategic decisions that reinforced our sustainability pathway. These decisions delivered tangible progress, including the wider deployment of solar photovoltaic (“PV”) systems across key property assets. We also strengthened internal ESG capabilities and deepened our supply chain engagement through climate change and ESG workshops, raising standards across the value chain and supporting partners’ sustainability journeys.



We expanded the deployment of solar photovoltaic systems across selected assets, invested in targeted ESG programmes to equip our people and engaged our supply chain through climate change and ESG workshops.

DATO' CHANG KHIM WAH

Chairman of Sustainability Committee
President & Chief Executive Officer

REFLECTIONS FROM LEADERSHIP



SHAPING PEOPLE-CENTRED, FUTURE-READY TOWNSHIPS

Malaysia's urban landscape is evolving rapidly, presenting the dual challenge of higher density and climate-related risks. Our response has been to design integrated townships where people can live, work and thrive within sustainable, well-connected hubs.

Our masterplanning philosophy, namely the EcoWorld DNA, which emphasises Design, Nature and Art continues to guide how we create each development. We integrate blue-green networks, walkability and placemaking to foster belonging and well-being; support low-carbon lifestyles through passive design, bicycle lanes, EV charging and solar PV; and curate amenities within reach to reduce travel demand. The same principles extend to our commercial and retail spaces, where we demonstrate how sustainable features can support communities and businesses alike, through masterplanning.

Collectively, these features contribute directly to the nation's vision of liveable and resilient cities. Guided by this shared purpose, EcoWorld stands out in a maturing market through our unwavering intent to go beyond construction, creating spaces and places that embody sustainability, innovation and inclusivity at their core. Each project is designed to bring people of all ages and backgrounds together, building communities that are environmentally responsible, socially cohesive and well-prepared for future challenges.

DIGITAL DELIVERY AND SMARTER OPERATIONS

Digitalisation is no longer optional; it is essential to how we plan, build and live. At EcoWorld, we embrace technology as a catalyst for sustainable progress. From project planning to construction, digital tools enable us to manage ESG data with greater accuracy, enhance operational efficiency and reduce wastage. On-site monitoring platforms such as e-ITP help us minimise rework and accelerate timelines, while data-driven insights give us a clearer understanding of evolving customer needs, allowing us to design sustainable and practical development projects that are aligned with the lifestyles of today and tomorrow.

In our business parks and commercial hubs, we are curating an ecosystem that brings together technology solution providers, industry leaders and tenants in ways that foster collaboration and unlock synergies. This approach allows us to position our projects as enablers of Malaysia's digital economy; while ensuring they remain adaptable and relevant in a rapidly changing world.



From project planning to construction, digital tools enable us to manage ESG data with greater accuracy, enhance operational efficiency and reduce wastage.



ALIGNING WITH NATIONAL POLICY AND INVESTOR EXPECTATIONS

Our inclusion in the FTSE4Good Bursa Malaysia Index underscores EcoWorld’s governance, transparency and sustainability performance. This benchmark demonstrates our rigour in disclosure and our capacity to responsibly manage sustainability risks and opportunities, thereby reinforcing long-term investor confidence. The recognition reflects our ongoing commitment to long-term value creation, balancing profitability with responsibility in everything we do.

We are also leveraging green financing instruments and policy incentives to accelerate our sustainability journey. Initiatives such as installing solar PV systems across selected sales galleries and commercial assets reduce our environmental footprint and allow us to benefit from schemes such as the Green Investment Tax Allowance (“GITA”).

More importantly, we are embedding regulatory agility into our business model, aligning our strategies with national frameworks such as the National Energy Transition Roadmap (“NETR”) and the Malaysia Digital Economy Blueprint. This alignment enables us to play an active role in advancing Malaysia’s twin transition to a low-carbon and digital economy, while positioning EcoWorld as a trusted partner in building a more future-ready nation.

STRENGTHENING RESILIENCE THROUGH COLLECTIVE ACTION

Extreme weather, particularly flooding and heat stress, has become a present reality for our sector. Recognising that Scope 3 emissions account for over 90% of our footprint, we are stepping up efforts to build awareness and capability across our value chain. In 2025, EcoWorld continued to conduct climate change and sustainability workshops for our supply chain, with a second cohort having completed the training in October and November of 2025. We also rolled out ESG e-training and data management workshops to enhance staff knowledge, raise awareness of sustainability practices, and build capacity in managing ESG data, equipping our people and partners while strengthening governance and enabling credible, transparent sustainability reporting.

The Group pursues green building certifications to safeguard asset value and enhance long-term resilience. We plan and design our projects to integrate features such as passive design, water-sensitive urban solutions and environmentally attuned landscaping into our development projects. Concurrently, we expanded renewable energy adoption across our operations and encouraged our partners to do the same, generating multiplier effects that extend beyond our immediate boundaries.



We expanded renewable energy adoption across our operations and encouraged our partners to do the same, generating multiplier effects that extend beyond our immediate boundaries. 🏡

Group-wide, we are raising the bar for sustainable development by embedding ESG targets into senior management KPIs, expanding internal training and fostering collaboration with academia, peers and solution providers to pilot and scale low-carbon innovations.

As we close FY2025, we believe our results demonstrate that strong performance and sustainability leadership go hand in hand, reflecting the dedication and collaborative efforts of our people across the Group. Record outcomes, alongside continued investments to advance climate resilience, digital capability and organisational capacity, have strengthened our momentum and positioned the Group well for the years ahead.

ACKNOWLEDGEMENTS

EcoWorld’s sustainability journey has always been a collective one. Our achievements are made possible by the unwavering support and constructive feedback of our shareholders, stakeholders and partners. This spirit of collaboration and mutual progress underpins our strategy development and enables us to deliver long-term positive impact that extends well beyond financial performance.

The remarkable year we have had has further reaffirmed the importance of innovation, adaptability and resilience, qualities that will guide us as we navigate an evolving landscape and remain steadfast in delivering sustainable value.

We would also like to extend our heartfelt gratitude to our customers, business associates, suppliers and the communities that we serve. None of this would have been possible without your partnership, faith and trust in us. As we enter 2026, we look forward to continuing to build a legacy of excellence, sustainability and shared prosperity together.

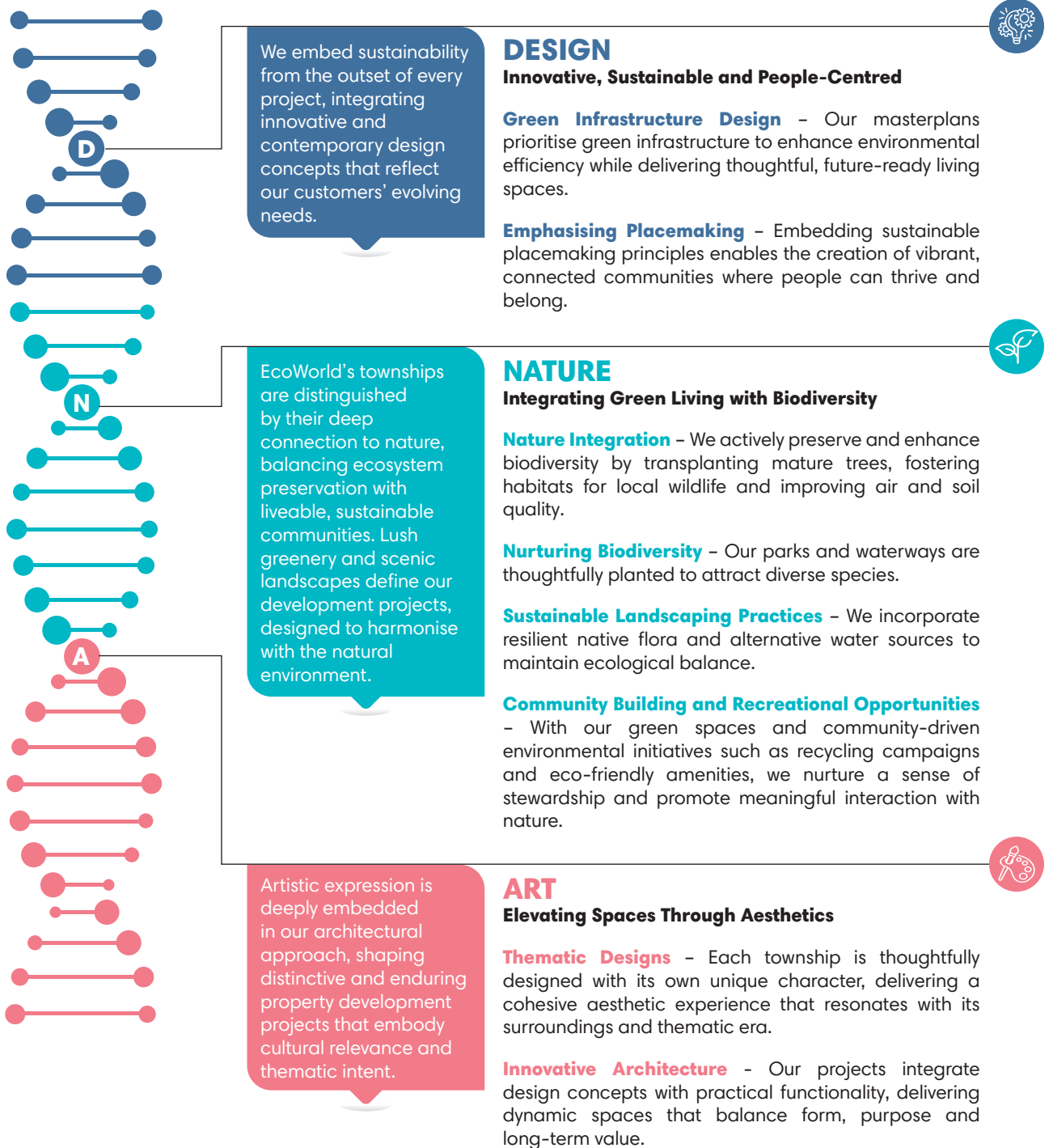
Thank you.

DATO’ CHANG KHIM WAH

Chairman of Sustainability Committee
President & Chief Executive Officer









ROOTED IN VISION, BUILT FOR LEGACY

EcoWorld blends design, nature and art to deliver visually compelling and environmentally conscious development projects. Leveraging biophilic design and green architecture, we develop sustainable, low-carbon townships that enhance community well-being, support climate resilience and create long-term value for both people and the planet, in alignment with the UN SDGs and our 2050 net-zero ambitions.



DRIVING SUSTAINABLE PROGRESS

Over the years, we have achieved several key milestones in our sustainability journey as we pursue the delivery of low-carbon, future-ready commercial, industrial and residential development projects. These efforts reinforce our positive impact and bring us closer to our sustainability objectives and net zero goal.

2017 - 2020	2021 - 2023	2024	2025
<p>Released our inaugural Sustainability Statement in 2017 and first stand-alone Sustainability Report aligned with Bursa Malaysia's MMLR and referenced GRI standards in 2018</p> 	<p>Became a member of United Nations Global Compact Malaysia & Brunei</p> 	<p>Enhanced sustainability reporting with reference to IFRS S2 (Climate-related Disclosures)</p> 	<p>Became a member of Climate Governance Malaysia</p>
<p>Adopted eight UN SDGs (SDG 3, 4, 5, 8, 9, 11, 13 and 16)</p> 	<p>Adopted 13 UN SDGs in total with the addition of SDGs 7, 12, 14, 15 and 17</p>	<p>Installed solar PV systems across EcoWorld's properties with a total capacity of 1,955 kWp</p>	<p>Increased solar PV capacity by 71%, raising total installed capacity to 3,351 kWp</p>
<p>Established our Sustainability Policy and developed EcoWorld's Value Creation Model</p>	<p>Published our first Integrated Annual Report in 2023</p> 	<p>Conducted ESG Risk and Climate Maturity Assessment for existing suppliers and contractors</p>	<p>Conducted materiality reassessment with both internal and external stakeholders</p>
<p>Launched the Green Realisation Plan to embed environmental sustainability in our projects</p>	<p>Integrated environmental and climate change risks into the Group's enterprise risk management ("ERM")</p>	<p>Organised Climate Action Workshops for supply chain partners</p> 	<p>Improved FTSE4Good ESG grading from three - to four - star</p> 
<p>Achieved inclusion in the FTSE4Good Bursa Malaysia Index and the FTSE4Good Bursa Malaysia Shariah Index in 2020</p>	<p>Initiated reporting aligned with the Task Force on Climate-related Financial Disclosure ("TCFD")</p> 	<p>Successfully secured a bid in Bursa Malaysia's inaugural Renewable Energy Certificate ("REC") Auction</p>	<p>Achieved a "Low Risk" rating in the Sustainalytics ESG Risk Rating</p>
<p>Introduced sustainability Key Performance Indicators ("KPIs") and targets</p>	<p>Formalised the Climate Change Policy and developed the "Net Zero Emissions by 2050" Roadmap</p>		
<p>Became a member of the CEO Action Network</p>			

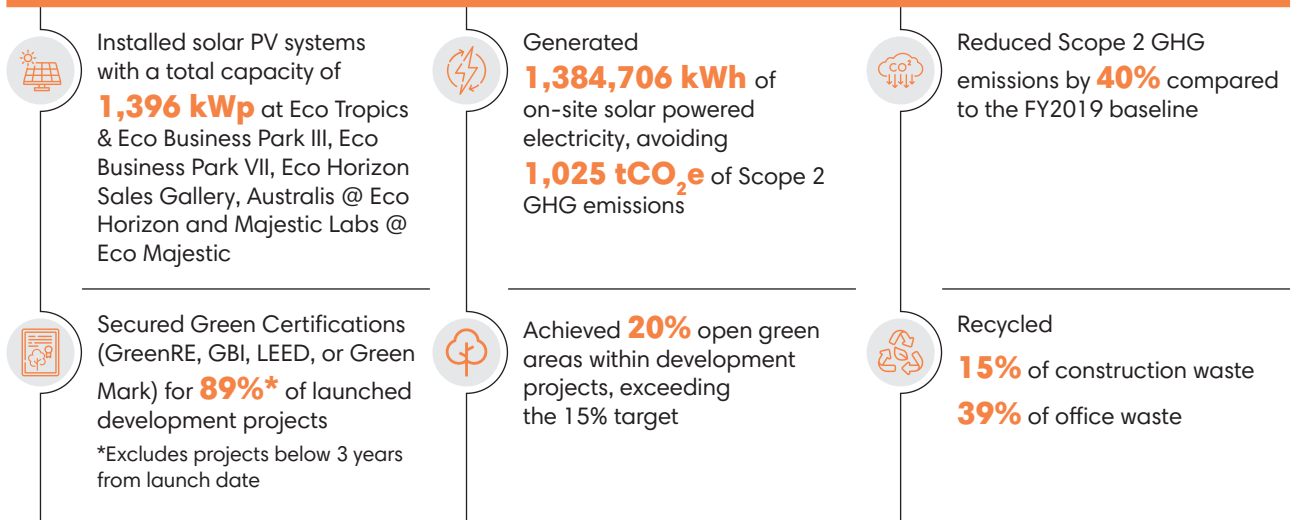
ECOWORLD'S PERFORMANCE SCORECARD

Our scorecard monitors progress across financial, operational and sustainability indicators, showcasing year-on-year achievements that create value, enhance efficiency and foster sustainable growth.

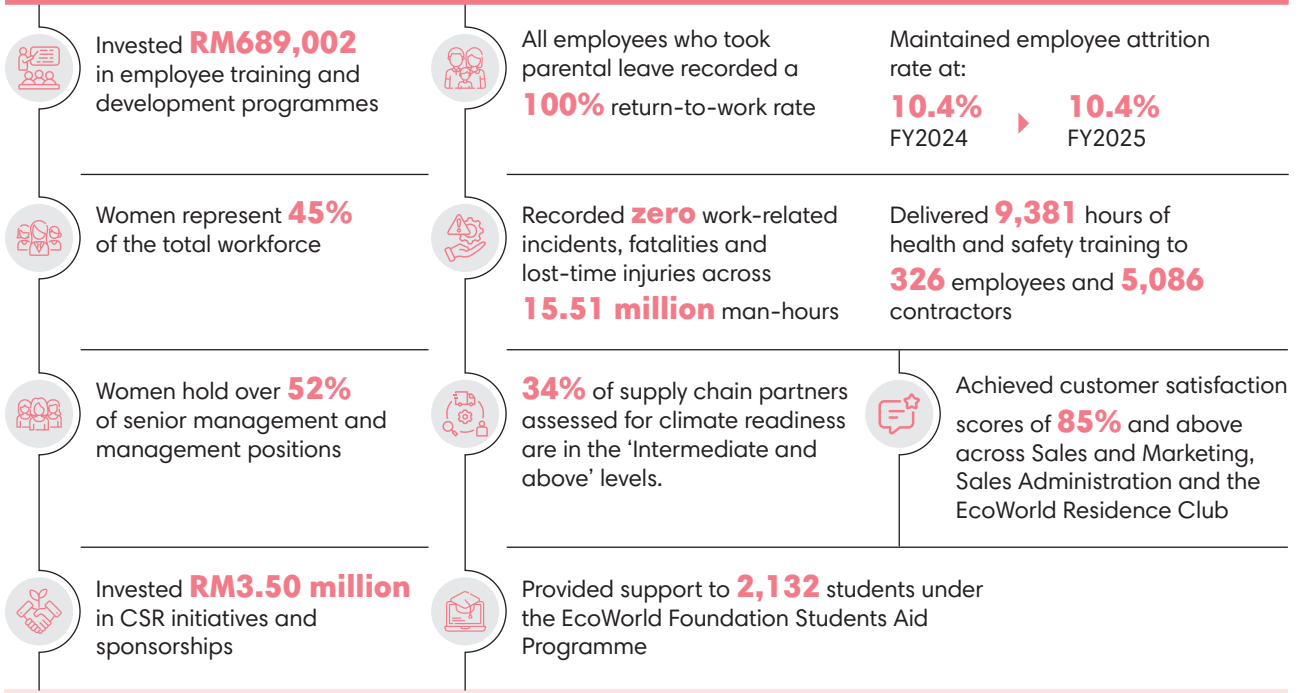
ECONOMIC GROWTH THROUGH INTEGRITY-DRIVEN GOVERNANCE



UPHOLDING THE PRINCIPLES OF ENVIRONMENTAL STEWARDSHIP



EMPOWERING RESILIENCE AMONG PEOPLE AND COMMUNITIES



2025 AWARDS AND RECOGNITIONS

Awards serve as a validation of our progress, reinforcing accountability and aligning with industry best practices. These recognitions inspire us to continue innovating and progressing, reaffirming our commitment to build sustainable communities that benefit the environment and our people.

Young Executive Sustainability Changemaker Badge

An initiative by UN Global Compact Network Malaysia & Brunei (“UNGCMYB”), the Young Executive Sustainability Changemaker Badge was awarded to EcoWorld’s Green Council Chairperson in recognition of outstanding leadership in driving sustainability-led change within the organisation.

The badge recognises individuals who demonstrate leadership, innovation and measurable impact in advancing sustainable business practices aligned with the Ten Principles of the UN Global Compact and the Sustainable Development Goals.



ESG Select List

The ESG Select List is UNGCMYB’s recognition framework that highlights organisations demonstrating credible, measurable progress in advancing their sustainability agenda.

EcoWorld was the first property developer to be recognised under the “Purposeful Partnership” category for its Green Supply Chain Programme. Through the PROGRESS tool-co-developed by UNGCMYB and Alliance Bank Malaysia Berhad-business partners are encouraged to assess, benchmark and enhance their ESG practices, strengthening supplier capabilities through collaboration and structured capacity building.



The Edge Malaysia Property Excellence Awards 2025

EcoWorld’s continued recognition as a Top 10 Developer at The Edge Malaysia Property Excellence Awards since 2016 underscores the Group’s long-standing track record of quality and industry leadership.



Perpetual Sukuk Wakalah

EcoWorld received multiple accolades in recognition of the successful issuance of Eco World Perpetual Capital Berhad’s RM800.0 million Perpetual Sukuk Wakalah.

► IFR Asia Awards 2025

Best Islamic Deal

► Alpha Southeast Asia Best Deal & Solution Awards 2025

Best Perpetual Sukuk in Asia 2025

► FinanceAsia Achievement Awards 2025

Best Property Deal (Malaysia) (Highly Commended)

These awards underscore EcoWorld’s innovative structuring, strong investor reception and effective execution, positioning the issuance as a landmark perpetual sukuk within Malaysia’s property sector.

OUR IMPACT IN NUMBERS

KPIs serve as a strategic compass, guiding our efforts and aligning with core priorities to measure meaningful progress in environmental and social impact. We regularly review and refine these indicators to ensure their continued relevance and effectiveness in generating long-term value.

Goals and Targets			Performance		
			FY2023	FY2024	FY2025
Upholding the Principles of Environmental Stewardship	Green Certification	Obtain certification by a recognised green accreditation body for all projects within three years of their launch	89%	89%	89%
	Accessibility for Electric Vehicles	Install at least one EV charging station at every new project within one year of the first handover of each commercial parcel	100%	100%	100%
	Providing Open Spaces and a Natural Environment	Maintain at least 15% of development areas as open green spaces	22%	20%	20%
	Growing Valuable and Quality Foliage	Plant at least 10% edible fruit trees and 10% edible shrubs across all developments	27% edible fruit trees 28% edible shrubs	16% edible fruit trees 12% edible shrubs	14% edible fruit trees 12% edible shrubs
	GHG Emissions	Reduce Scope 2 GHG emissions by 20% by 2025 and 30% by 2030 Group-wide (against an FY2019 baseline of 6,976 tCO ₂ e)*	18% reduction	39% reduction	40% reduction
Empowering Resilience Among People and Communities	Workplace Safety	Achieve zero workplace incidents, including contractors, across all project sites by 2026	1	0	0
		Maintain zero workplace fatalities, including contractors, across all project sites	0	0	0
	Opportunities for Employee Training	Achieve 85% staff participation in training programmes**	91%	94%	89%
	Employee Satisfaction	Achieve an Employee Engagement score of 82% or higher	85%	<i>Employee Engagement Survey was postponed to FY2025</i>	82%
	Employee Turnover	Target a staff attrition rate below 14%	12%	10%	10%
	Contributing to the Local Community	Achieve a total of 1,500 CSR hours annually	2,041 hours	2,001 hours	2,125 hours




















































* Performance figures were restated to reflect the latest Grid Emission Factor for Scope 2 GHG emissions.

** Performance figures were restated to reflect changes in the calculation methodology.

CREATING IMPACT BEYOND PROFITS

We use our value creation model to balance profitability with strategy, embedding sustainability into operations. It drives targeted initiatives that deliver sustainable growth and optimises value across six capitals over time.

OUR INPUTS	PROCESS			SHAPED BY OUR DNA				
<p>Financial Capital</p> <ul style="list-style-type: none"> Total cash, bank balances and short-term funds: RM2.31 billion Total assets: RM13.47 billion Total borrowings: RM4.05 billion Total equity: RM6.24 billion 	<p>Our Vision</p> <p>Creating Tomorrow & Beyond</p>	<p>Our Purpose</p> <p>The pursuit of better, greater ways to complete people's living experience.</p>	<p>Our Mission</p> <p>We are place-makers, we lead in creating communities where people connect, live well, and succeed together.</p>					
<p>Manufactured Capital</p> <ul style="list-style-type: none"> Total landbank: 11,021 acres Undeveloped landbank: 4,365 acres Undeveloped landbank by region: <ul style="list-style-type: none"> Eco Central: 3,429 acres Eco South: 805 acres Eco North: 131 acres 	<p>Our Core Values</p>							
<p>Intellectual Capital</p> <ul style="list-style-type: none"> Automation of intangible asset management Conducted biodiversity assessments at Eco Grandeur 	<p>→ Team EcoWorld</p> <p>We collaborate with colleagues, partners and communities - knowing our greatest impact comes from building together.</p>	<p>→ Commit and Deliver</p> <p>We take responsibility for results - delivering with pride, accountability and clarity.</p>	<p>→ Stay Hungry, Keep Learning</p> <p>We stay curious, challenge limits and continuously learn to stay ahead in a changing world.</p>					
<p>Social and Relationship Capital</p> <ul style="list-style-type: none"> Focused engagement with suppliers and contractors Engaged with community and CSOs via community enrichment programmes 	<p>→ Move with Purpose</p> <p>We focus on what matters most and act with urgency to create real impact.</p>	<p>→ Shape with Care</p> <p>We design and decide with empathy - balancing human needs, sustainability and long-term value.</p>	<p>→ Sustainability Pillars</p>					
<p>Human Capital</p> <ul style="list-style-type: none"> Total employee strength: 1,132 Total investment in employee training programmes: RM689,002 Training on health and safety: 9,381 hours 	<p>→ Creating Opportunities with Economic Growth</p>	<p>→ Advancing Integrity-driven Governance</p>	<p>→ Upholding the Principles of Environmental Stewardship</p>					
<p>Natural Capital</p> <ul style="list-style-type: none"> Total energy consumption: 46,308 GJ Set Scope 2 emission reduction target Developed net zero roadmap Total non-scheduled waste generation: 3,981 tonnes Tree transplantation 	<p>→ Empowering Resilience Among People and Communities</p>	<p>→ Resilient Supply Chain and Resource Efficiency</p>	<p>→ Strong Governance and Ethical Leadership</p>					
<p>Strategic Thrusts</p>								
<p>EcoWorld's Competitive Advantages</p> <table border="0"> <tr> <td data-bbox="175 2033 518 2123">Constituent of the FTSE4Good Bursa Malaysia Index, demonstrating commitment to ESG best practices</td> <td data-bbox="542 2033 853 2123">Strong climate resilience through proactive risk management and adaptation.</td> <td data-bbox="877 2033 1189 2123">Strategically located landbanks enabling high-value developments.</td> <td data-bbox="1212 2033 1396 2123">Customer- and community-focused offerings.</td> </tr> </table>					Constituent of the FTSE4Good Bursa Malaysia Index, demonstrating commitment to ESG best practices	Strong climate resilience through proactive risk management and adaptation.	Strategically located landbanks enabling high-value developments.	Customer- and community-focused offerings.
Constituent of the FTSE4Good Bursa Malaysia Index, demonstrating commitment to ESG best practices	Strong climate resilience through proactive risk management and adaptation.	Strategically located landbanks enabling high-value developments.	Customer- and community-focused offerings.					

OUR CONTEXT	OUR OUTPUTS	OUR OUTCOMES	STAKEHOLDERS	UN SDGs
<p>Material Matters</p> <ul style="list-style-type: none">  Economic Performance  Supply Chain Management  Sustainable Design  Customer Experience, Brand Reputation and Data Privacy  Corporate Governance and Anti-Corruption  Occupational Health and Safety  Diversity and Talent Management  Labour Practices and Decent Work  Community Development  Energy Efficiency and Climate Resilience  Material and Waste Management  Water Stewardship  Biodiversity <p>Key Risks</p> <ul style="list-style-type: none">  Acquisition of Unsuitable Land  Environmental and Climate Change Risk  Increasing Cost of Construction  Sustaining Investor Interest in the Group's Projects  Liquidity  Non-performing Contractors  Weak Market Sentiment 	<ul style="list-style-type: none"> • Revenue: RM2.93 billion • Profit before tax: RM615.90 million • Profit after tax: RM445.32 million <hr/> <ul style="list-style-type: none"> • Sales achieved: RM4.55 billion • Number of units completed: 4,331 units • Future revenue: RM4.89 billion <hr/> <ul style="list-style-type: none"> • Implementation of new systems • Implementation of automated processes • Implementation of business process reengineering • Conducted Biodiversity Audit <hr/> <ul style="list-style-type: none"> • Procurement budget spent on local suppliers and vendors: 100% • Total allocation on CSR activities: RM3.50 million • Number of volunteers conducting community programmes: 344 <hr/> <ul style="list-style-type: none"> • Total hours of training programmes provided to employees: 20,360 • Total hours of training provided on health and safety: 9,381 <hr/> <ul style="list-style-type: none"> • Scope 2 GHG emissions: 4,165 tCO₂e • Amount of non-scheduled waste recycled: 15% • Construction Waste, 39% Office Waste • Total number of trees planted: 105,758 	<ul style="list-style-type: none"> • Dividend payout: RM212.33 million • Income tax expense: RM170.57 million • Staff costs: RM222.91 million <hr/> <ul style="list-style-type: none"> • Projects with green certification: 89% • Total number of certifications from GBI, LEED, GreenRE and Green Mark: 39 <hr/> <ul style="list-style-type: none"> • Time reduction savings: 6,864,000 minutes • Total number of cybersecurity breaches: zero • Increased awareness on biodiversity • Improved landscape maintenance practices <hr/> <ul style="list-style-type: none"> • Total number of beneficiaries from community enrichment programmes: 3,430 <hr/> <ul style="list-style-type: none"> • Total number of human rights violations: zero • Total number of workplace fatalities recorded: zero • Employee turnover: 10.4% <hr/> <ul style="list-style-type: none"> • Reduced Scope 2 GHG emissions compared to FY2019 baseline: 40% • Increased recycling rate • Increased awareness on responsible waste management among residents and the public 	<ul style="list-style-type: none">    <hr/> <ul style="list-style-type: none">    <hr/> <ul style="list-style-type: none">    <hr/> <ul style="list-style-type: none">    <hr/> <ul style="list-style-type: none">   <hr/> <ul style="list-style-type: none">   <hr/> <ul style="list-style-type: none">   	<p>SUSTAINABLE DEVELOPMENT GOALS</p> <ul style="list-style-type: none">             



SUSTAINABILITY POLICY

Our Sustainability Policy guides our initiatives, providing a strategic framework that informs decision-making and drives purposeful action. The policy underpins our commitment to long-term sustainable development while creating enduring value for stakeholders.

We remain steadfast in our commitment to trust, transparency and responsible conduct by:

- Promoting integrity, strong governance and ethical behaviour across our operations
- Ensuring the delivery of high-quality products and services with minimal impact on surrounding communities
- Adhering to applicable laws, regulations and industry standards



We foster a safe, inclusive and respectful workplace by:

- Adhering to high labour standards and ensuring fair remuneration
- Providing equal opportunities for training and career advancement
- Maintaining and enhancing robust health and safety protocols
- Respecting fundamental human rights and prohibiting child or forced labour

We uphold our environmental responsibilities by:

- Actively managing greenhouse gas emissions, pollution and waste
- Promoting reuse and recycling across our operations
- Engaging with environmentally responsible suppliers
- Advancing our commitment towards a Net-Zero Carbon future

We create lasting positive impact by:

- Collaborating with, and supporting local communities
- Enhancing access to essential infrastructure and creating employment opportunities
- Advancing educational opportunities for underserved children through EcoWorld Foundation's Students Aid Programme and Scholarship Programme



GOVERNING WITH INTEGRITY

A three-tier governance structure, led by the Board of Directors (“the Board”), drives EcoWorld’s vision of *Creating Tomorrow and Beyond*. This framework embeds accountability, sharpens oversight and ensures strategic execution across the Group, delivering sustainable outcomes and long-term value for stakeholders.



Roles and Responsibilities

The Board sets strategic direction and oversees the Group’s sustainability and climate performance, progress and risk management. Key responsibilities include:

- Embedding sustainability and climate considerations into strategic decisions on capital expenditure, acquisitions and divestments;
- Reviewing related policies, initiatives and KPIs annually;
- Ensuring sustainability remains central to the Group’s overall strategy.

Frequency of Updates Received Annually

Four times a year

Board Knowledge and Capacity Building

The Board actively strengthens its oversight through continuous learning and professional development. Board members participate regularly in training to stay abreast of:

- Emerging sustainability and climate regulations;
- Key industry trends and technical developments;
- Evolving stakeholder expectations relevant to their oversight role.

Performance Evaluation and Nomination

The Nomination Committee conducts an annual evaluation of the Board’s performance, effectiveness and composition, including its mix of skills and experience. The Board reviews the findings to strengthen governance and ensure continuous improvement. When considering appointments, re-appointments and re-elections, the Board applies fit and proper criteria covering:

- Leadership capabilities;
- Corporate governance knowledge;
- Awareness of sustainability matters.

Remuneration and Sustainability Alignment

The Group aligns remuneration with performance, accountability and sustainability outcomes. The Board has approved ESG KPI for Executive Directors and Senior Management in the C-Suite category which links the achievement of the Group’s sustainability goals and KPI to their performance evaluation and remunerations.

Non-Executive Directors’ remuneration:	Executive Director remuneration:
<ul style="list-style-type: none"> • Reflects experience, time commitment and responsibilities; • Considers how the Group manages material sustainability risks and opportunities. 	<ul style="list-style-type: none"> • Links performance to measurable results; • Rewards delivery of sustainability outcomes.

GOVERNING WITH INTEGRITY

Board of Directors

Sustainability Committee ("SC")

ESG Councils

Economic and Governance Council

Green and Operations Council ("GOC")

Social Council

Roles and Responsibilities

The SC supports the Board by overseeing the implementation of sustainability initiatives and policies. It formulates KPIs, reviews progress biannually and endorses internal sustainability guidelines to ensure alignment with the Group's policies.

Key Composition

Key Senior Management representatives covering all disciplines and operating regions.

Roles and Responsibilities

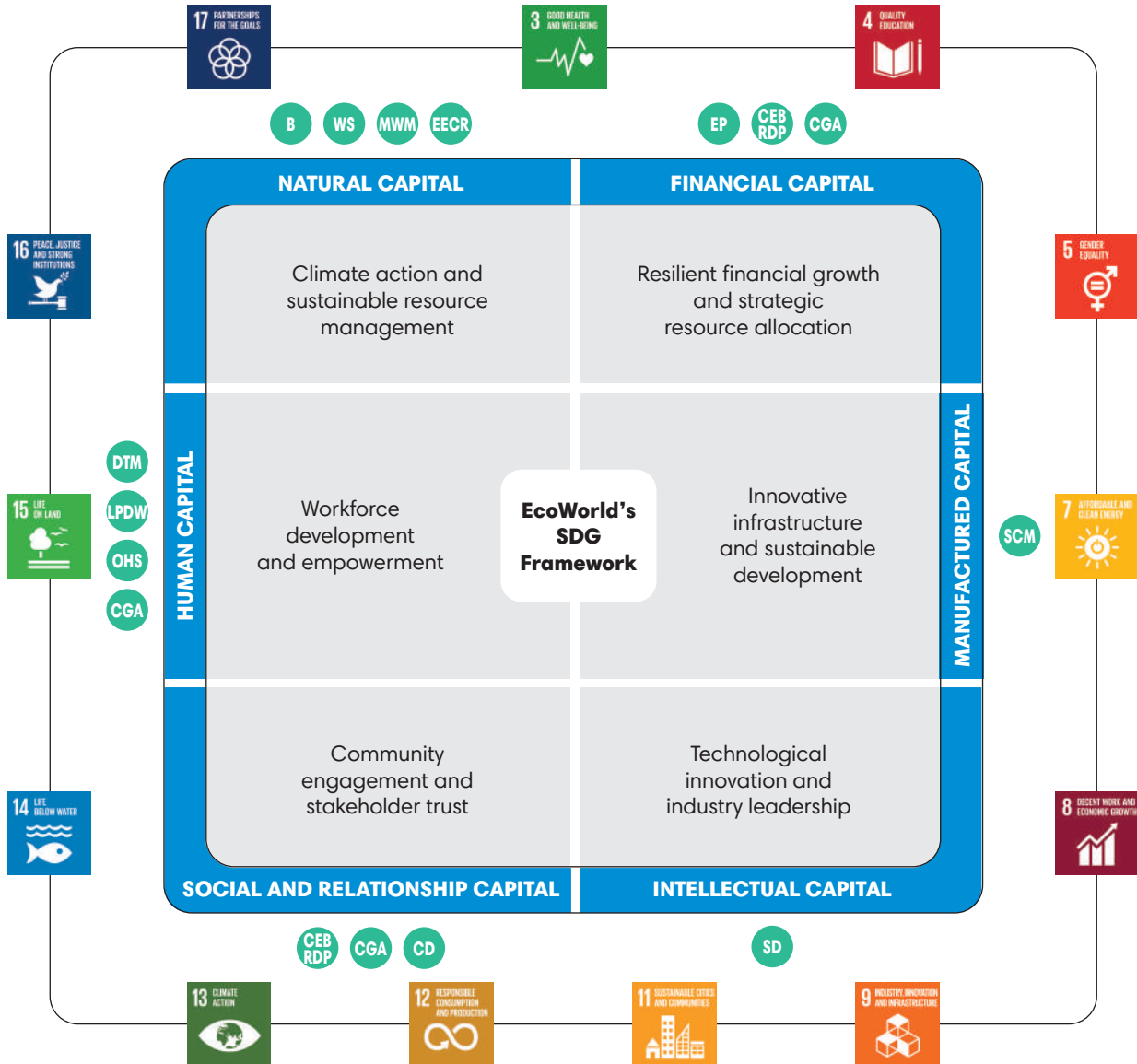
Supporting the SC are the ESG Councils, comprising the Economic & Governance, GOC and Social Councils, each mandated to execute initiatives, provide regular progress updates, develop internal sustainability guidance, and collect and monitor data to track the Group's performance.

The GOC, in particular, oversees climate-related matters, with senior executives engaging through regular meetings to remain informed on climate issues and sustainability efforts. To strengthen its capabilities, the GOC continuously enhances expertise through training and development programmes focused on emerging climate change regulations, industry best practices, sustainable operations, green buildings and green finance.



ADVANCING GLOBAL SUSTAINABILITY COMMITMENTS

The UN SDGs offer a global framework for addressing critical sustainability challenges. EcoWorld aligns our initiatives with SDG targets where we can make the greatest positive impact, integrating the six capitals into our strategy to create positive impacts for our business, people and the planet.



Legend

- | | | |
|---|--|--|
| CEB RDP Customer Experience, Brand Reputation and Data Privacy | DTM Diversity and Talent Management | EECR Energy Efficiency and Climate Resilience |
| EP Economic Performance | LPDW Labour Practices and Decent Work | MWM Material and Waste Management |
| SCM Supply Chain Management | CD Community Development | WS Water Stewardship |
| CGA Corporate Governance and Anti-Corruption | SD Sustainable Design | B Biodiversity |
| OHS Occupational Health and Safety | | |

ADVANCING GLOBAL SUSTAINABILITY COMMITMENTS

SUSTAINABLE DEVELOPMENT GOALS



Our focus on employee well-being includes medical coverage, insurance and wellness programmes that promote holistic health and a positive workplace culture.



EcoWorld supports growth and learning through structured employee training and EcoWorld Foundation's Students Aid Programme, which provides educational assistance to underprivileged students.



The Group advances gender equality through non-discriminatory hiring, balanced leadership representation and initiatives such as the Women's Summit to promote empowerment and inclusion.



We drive renewable energy adoption by deploying solar PV systems across key properties, while engaging residents and partners to promote awareness and solar uptake.



We support workforce well-being with competitive pay, robust Occupational Health & Safety ("OHS") practices and fair benefits, while fostering local economic growth through SME support.



The Group delivers practical, liveable and affordable housing through innovative designs and green infrastructure, while investing in community amenities such as transport and schools to enhance living and learning environments.



The Group promotes sustainable and accessible living through inclusive infrastructure, green-certified projects and community spaces designed for recreation and well-being.



Our commitment to sustainable design and resource use includes waste reduction, material recycling and reuse practices, supported by risk assessments and the Sustainable Procurement Policy.



EcoWorld implements a comprehensive climate strategy, including the Net Zero 2050 Roadmap and Climate Change Policy. We disclose Scope 1, 2 and 3 emissions, set reduction targets and incorporate green spaces in project designs.



EcoWorld protects biodiversity and marine environments through awareness initiatives including beach clean-up programmes in conjunction with International Coastal Clean-up ("ICC") Day, aligned with global conversation efforts.



We preserve biodiversity by integrating native flora and fauna into projects, creating green corridors and planting native species to maintain ecological balance.







The Group enforces a zero-tolerance ABC Policy aligned with the MCCG, ensuring annual assessments leading to zero cases of misconduct.



Since 2020, EcoWorld has been a member of CAN, followed by its membership in UNGCMYB in 2021, and CGM in 2025, collaborating with partners and industry leaders to advance sustainable business practices.














ALIGNMENT WITH THE UN GLOBAL COMPACT

Since joining the UNGCMYB in April 2021, EcoWorld has actively integrated the Ten Principles into our strategy, culture and operations, embedding responsible business conduct across the organisation.

Core Values	Global Compact Principles	EcoWorld's Corresponding Written Commitments Within Each Policy
 Human Rights	<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.</p> <p>Principle 2: Businesses should make sure that they are not complicit in human rights abuses.</p>	<p>Sustainability Policy Upholding responsible labour practices and human rights by:</p> <ul style="list-style-type: none"> • Ensuring a healthy and secure working environment • Providing fair wages aligned with reasonable working hours • Prohibiting all forms of child and forced labour • Prohibiting discrimination, harassment and bullying
 Labour	<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</p> <p>Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.</p> <p>Principle 5: Businesses should uphold the effective abolition of child labour.</p> <p>Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.</p>	<p>Sustainable Procurement Policy Upholding social responsibility in procurement through:</p> <ul style="list-style-type: none"> • Adherence to legal and ethical labour practices • Non-discrimination and respect for all individuals • Implementation of safe working conditions • Support for collective bargaining and union rights <p>Equality, Diversity & Inclusion Policy</p> <ul style="list-style-type: none"> • No bullying, discrimination, harassment or victimisation • Fair opportunities and resources for all employees
 Environment	<p>Principle 7: Businesses should support a precautionary approach to environmental challenges.</p> <p>Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.</p> <p>Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Climate Change Policy</p> <ul style="list-style-type: none"> • Implement energy-efficient technologies and renewable energy solutions • Avoid development in high conservation areas • Promote efficient waste management <p>Sustainability Policy</p> <ul style="list-style-type: none"> • Commit to climate action, biodiversity conservation and environmental protection <p>Quality, Environmental Health & Safety ("QEHS") Policy</p> <ul style="list-style-type: none"> • Mitigate environmental impact through responsible and sustainable practices
 Anti-Corruption	<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Anti-Bribery and Anti-Corruption Policy</p> <ul style="list-style-type: none"> • Refrain from accepting gifts, entertainment or hospitality that may appear to influence business decisions • Ensure all donations and sponsorships are lawful and ethically sound • Engage with government officials transparently and in full compliance with legal requirements • Disclose and manage any actual or potential conflicts of interest promptly





COLLABORATING FOR SHARED VALUE

We engage proactively with our stakeholders to foster trusted, long-term relationships that drive sustainable value. These engagements offer critical insights that shape our strategies, align our actions with stakeholder expectations and strengthen our capacity to respond to evolving sustainability challenges. This collaborative approach reinforces EcoWorld’s social licence to operate and supports resilient, responsible business growth.

Areas of Interest	Engagement Mode and Frequency	Our Approach
 Investors		
Significance to EcoWorld: Regular and transparent communication with investors allows us to understand their priorities, align them with our strategic direction and foster trust and confidence to cultivate strong, enduring relationships.		
<ul style="list-style-type: none"> • Risk management • Governance and compliance practices • Strategic growth outlook • Market and sector diversification • Mergers, acquisitions and expansion plans • ESG metrics, progress and oversight • Climate action and resilience measures 	<ul style="list-style-type: none">  Post-results engagements with analysts and fund managers  Briefings following major announcements with analysts and fund managers  Meetings and site visits with financial institutions, investors, analysts and fund managers 	<ul style="list-style-type: none"> • Implemented robust corporate governance frameworks including the ABC Policy, Whistleblowing Policy and Board Diversity Policy • Identified and mitigated potential risks through thorough risk assessments • Ensured accountability for sustainable practices by publishing Sustainability Reports
 Regulators		
Significance to EcoWorld: Active monitoring of legal and regulatory developments supports ethical business conduct and safeguards against non-compliance.		
<ul style="list-style-type: none"> • Regulatory compliance • Safety and security management • Environmental stewardship • Public nuisance management • Fair labour practices • Anti-corruption and integrity measures 	<ul style="list-style-type: none">  Site inspections  Audits  Meetings with regulators, legal advisors and consultants on the latest requirements 	<ul style="list-style-type: none"> • Established policies to ensure adherence to relevant laws and regulatory obligations • Maintained and regularly updated legal registers to reflect current requirements
 Customers		
Significance to EcoWorld: The continued support of our customers plays a vital role in driving EcoWorld’s growth and operational success. Their feedback provides valuable insights into emerging market trends, informing our strategic decisions and offerings.		
<ul style="list-style-type: none"> • Product pricing • Build quality and craftsmanship • Energy efficiency • Architectural and design attributes • Product safety assurance • Defect resolution • Customer care and experience • Resource optimisation and utility cost savings • Data protection and privacy 	<ul style="list-style-type: none">  Corporate website and social media updates  Advertisements, marketing and promotional activities  Customer satisfaction survey  Marketing events and workshops at sales galleries 	<ul style="list-style-type: none"> • Developed sustainable projects and townships featuring amenities that encourage healthy living • Regularly engaged with customers to gather feedback and evaluate satisfaction levels

Legend

-  Ad-hoc
-  Annually
-  Quarterly
-  Bi-annually
-  Throughout

Areas of Interest	Engagement Mode and Frequency	Our Approach
 Employees		
Significance to EcoWorld: Our employees are integral to our success and we prioritise their well-being, development and safety. We offer continuous learning opportunities and training to support their professional growth and enhance performance.		
<ul style="list-style-type: none"> Strategic direction and growth plans Employment stability Compensation and benefits Workplace health and safety Labour standards and human rights Work-life integration Community engagement and volunteering opportunities Career growth and development 	<ul style="list-style-type: none"> AD Management meetings with employees A Salary benchmark survey A Employee engagement survey A Townhall AD Leadership, soft skills, technical and non-technical training programmes TH Employee engagement activities 	<ul style="list-style-type: none"> Introduced employee engagement initiatives to foster motivation and maintain open communication Provided comprehensive benefits and competitive compensation packages Implemented robust occupational safety and health protocols Delivered training programmes and performance appraisals to support career development, strengthen capabilities and foster a culture of collaboration and excellence
 Supply Chain Partners		
Significance to EcoWorld: We work in close collaboration with our vendors, suppliers and contractors to build long-term partnerships that advance sustainability across our value chain.		
<ul style="list-style-type: none"> Regulatory compliance Payment conditions Service fees and pricing Product quality and inventory/ supply commitment Sustainable supply chain 	<ul style="list-style-type: none"> AD Contract negotiation B Supplier audit and evaluation AD Vendor registration AD Contractors and consultant townhall meetings 	<ul style="list-style-type: none"> Ensured a fair and transparent tendering process Conducted performance evaluations of suppliers and vendors Organised engagement dialogues with contractors, consultants and suppliers Conducted climate action workshops
 Civil Society Organisations (“CSOs”) and Communities		
Significance to EcoWorld: We support local socio-economic development through strategic collaborations with CSOs and initiatives such as infrastructure enhancements, public amenity provision and community contributions.		
<ul style="list-style-type: none"> Environmental and social implications of operational activities Community contributions and local engagement methods 	<ul style="list-style-type: none"> TH Donations and financial aid such as contributions to the EcoWorld Foundation’s Students Aid Programme AD Contribution to environmental protection and social enrichment AD Enhance sustainability and related awareness for employees, supply chain and communities TH Developing infrastructure beyond project boundaries which benefit surrounding communities TH Enhancing facilities for schools 	<ul style="list-style-type: none"> Provided support to the community and schools through EcoWorld Foundation Engaged with beneficiaries of the Students Aid Programme Encouraged employee volunteerism by organising meaningful CSR activities to drive participation Collaborated with communities to promote and enable sustainable lifestyles Enhanced accessibility by investing in infrastructure such as the LATAR Highway Interchange
 Media		
Significance to EcoWorld: The media serves as a key channel for disseminating news and updates to stakeholders, fostering transparency, enhancing brand reputation and reinforcing public trust.		
<ul style="list-style-type: none"> Corporate image and reputation Promoting green consumerism and sustainable lifestyles 	<ul style="list-style-type: none"> AD Interviews and engagement sessions AD Press releases AD Press conferences 	<ul style="list-style-type: none"> Fostered constructive media relations to support balanced and accurate coverage of EcoWorld Conducted media briefings to communicate business performance and strategic direction Hosted exclusive media events to strengthen brand reputation and highlight the latest happenings

MATERIALITY

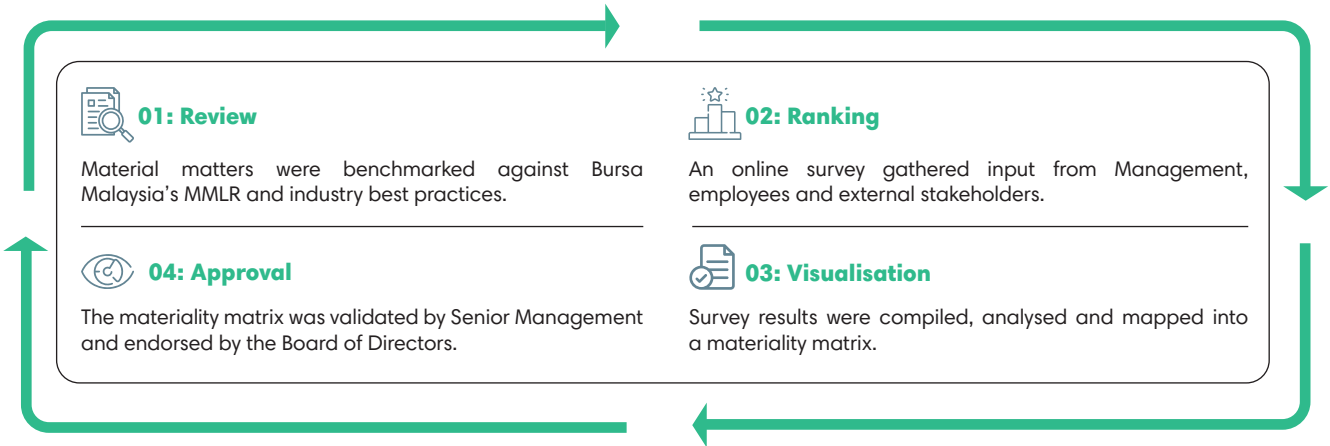
Our materiality assessment ensures focus on the issues most critical to stakeholders and EcoWorld’s long-term success. We regularly review priorities in line with shifting market dynamics and stakeholder expectations to remain resilient, manage risks effectively and capture emerging opportunities.

Defining Our Material Sustainability Matters

Our approach to identifying and prioritising our material sustainability matters is anchored in a structured assessment and engagement process that aligns with our strategic priorities, organisational values and

stakeholder expectations. We reassess these matters periodically to capture shifts in our operations and respond to changes in the external environment, while annual reviews ensure their continued relevance to the Group and stakeholders.

In FY2025, we conducted a Group-wide reassessment to identify changes in stakeholder priorities since our previous assessment in FY2022. Using a four-step approach, we engaged internal stakeholders as well as representatives from each external stakeholder group to gain insights into issues most significant to our long-term growth and resilience.



Insights from this exercise showed that the ranking of material sustainability matters remained relatively similar, with the increase in priority of three material sustainability matters. The top five material sustainability matters in FY2025 are: Customer Experience, Brand Reputation and Data Privacy, Corporate Governance and Anti-Corruption, Economic Performance, Occupational Health and Safety, with Supply Chain Management newly included this year.

Looking ahead, we will continue to refine and assess the Group’s material sustainability matters to enhance alignment with the Group’s sustainability priorities and the evolving expectations of our stakeholders.

EcoWorld’s Materiality Matrix FY2025



ECOWORLD'S CLIMATE JOURNEY

We integrate sustainability into the heart of our business, aligning reporting and disclosures with both international and local standards. In 2024, we adopted IFRS S2 through the National Sustainability Reporting Framework (“NSRF”), meeting global benchmarks for listed companies.

Governance

Board and Management Oversight of Climate Matters

EcoWorld’s Board of Directors provides strategic direction and oversight of the Group’s sustainability and climate performance. Climate-related considerations are integrated into strategic and operational decision-making, including capital allocation, project development and risk management. The Board receives quarterly sustainability updates from management and reviews the Group’s progress on sustainability and climate goals at least annually, ensuring alignment with national commitments and stakeholder expectations.

Sustainability Committee and ESG Councils

The SC supports the Board by overseeing the execution of climate-related initiatives and reviewing climate-related KPIs, policies and performance, while the relevant ESG Council(s) support implementation.

Capacity Building and Expertise

To strengthen governance capabilities, members of the Board and senior management participate in ongoing training focused on emerging sustainability and climate regulations, low-carbon technologies and evolving stakeholder expectations. The GOC continues to deepen its technical expertise in areas such as green building design, climate resilience and sustainable finance.

Performance and Remuneration Linkage

Sustainability and climate-related KPIs form part of performance evaluations for Executive Directors and Senior Management. These KPIs align personal accountability with EcoWorld’s long-term sustainability goals and reinforce the Group’s commitment to responsible business practices and transparent performance reporting.

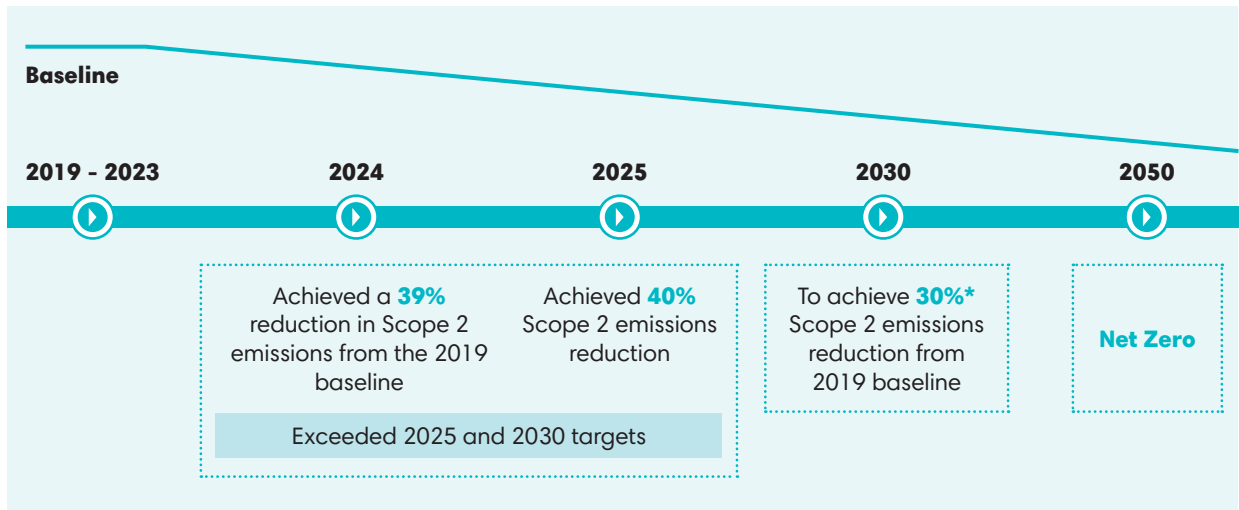


ECOWORLD'S CLIMATE JOURNEY

OUR NET ZERO PATHWAY

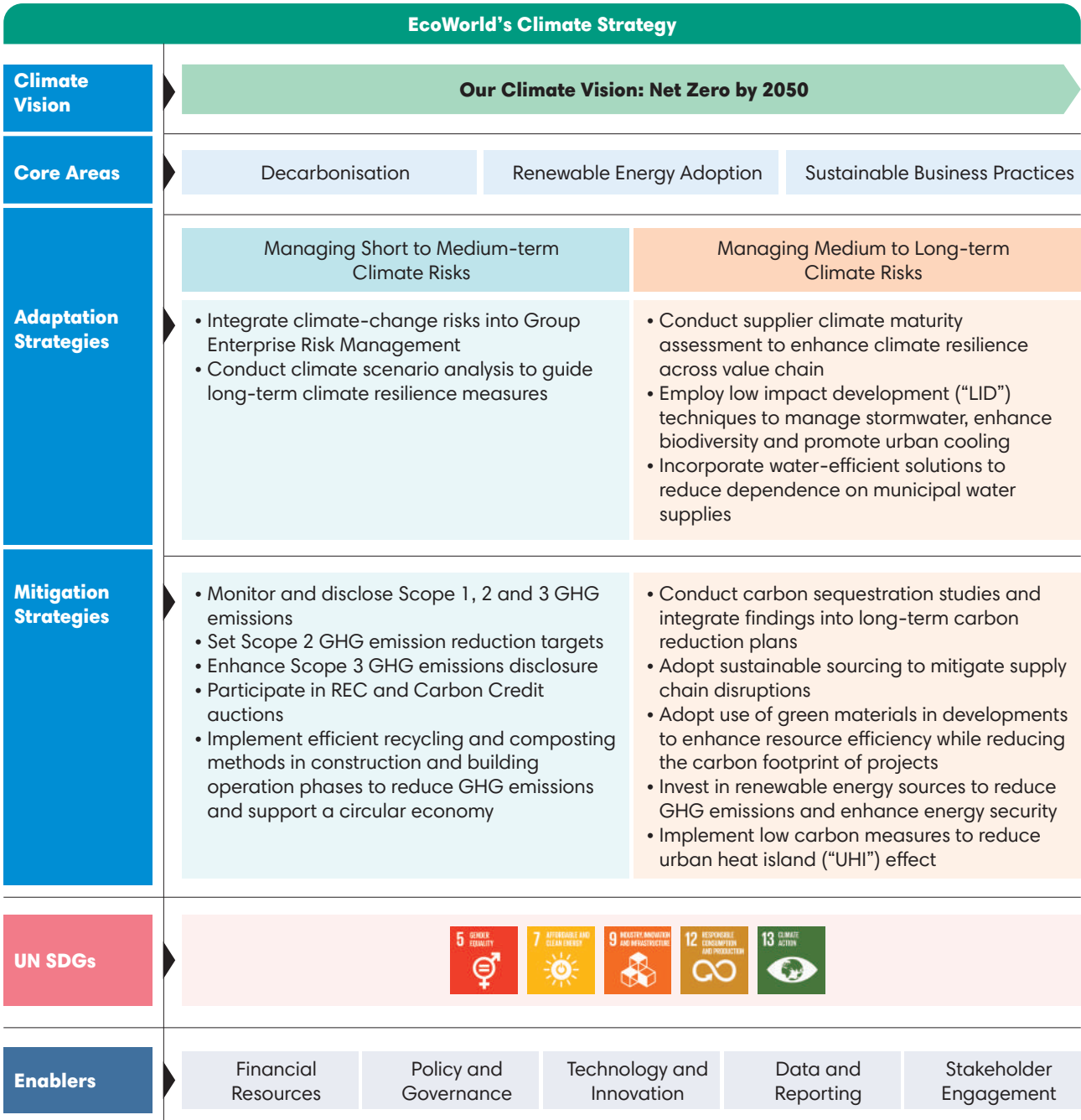


Baseline	Achieving Initial Goals	Accelerating Decarbonisation	Towards Net Zero
<ul style="list-style-type: none"> Climate Change Policy formalised Scope 1, 2 and selected Scope 3 emissions disclosed Green materials and regional sourcing adopted Construction and office waste recycled EV charging stations installed 	<ul style="list-style-type: none"> Commenced solar adoption and promoted customer use Introduced e-motorcycles and battery-swapping stations Utilised Bursa Malaysia's Centralised Sustainability Intelligence ("CSI") platform Successfully bid on REC at Bursa Malaysia's auction Completed climate maturity assessments for all suppliers, set improvement targets, and conducted climate action workshops with 54 supply chain partners. Enhanced Scope 3 tracking and disclosures 	<ul style="list-style-type: none"> Expanded solar use for strategic property assets owned by the Group and continued to facilitate increased adoption by customers Strengthened supplier partnerships through ongoing climate action workshops Expanded Scope 3 assessment and reduction initiatives Joined CGM 	<ul style="list-style-type: none"> Exploring carbon offset solutions for residual emissions



* As targets were exceeded in FY2024 and FY2025, the reduction targets will be reviewed having regard to new projects to be launched within the next 1-2 years

Our climate strategy centres on identifying and responding to climate change-related risks and opportunities. We implement adaptation and mitigation measures across the near-, medium- and long-term, to address current climate impacts and strengthen operational resilience against future uncertainties.



ECOWORLD'S CLIMATE JOURNEY

EcoWorld's Climate Change Policy

EcoWorld developed its Climate Change Policy as a strategic framework to support our Net Zero 2050 goal, guiding the adoption of innovative solutions to reduce the Group's carbon footprint.

Climate Change Adaptation	Climate Change Mitigation
<ul style="list-style-type: none"> Overseeing climate-related risks and opportunities through Board supervision Assessing and addressing climate risks and opportunities across various time horizons to enhance resilience Communicating our commitments to suppliers and providing climate change awareness training for internal stakeholders Integrating climate risk assessments into the Risk Management and Internal Control framework Tracking GHG emissions, evaluating progress towards climate targets and aligning with climate-related frameworks 	<ul style="list-style-type: none"> Accelerating Scope 2 GHG emissions reduction targets by 20% by 2025 and 30% by 2030 through energy-saving measures and sustainable design Achieving Net Zero by 2050 through the adoption of energy-efficient technologies, renewable energy and nature-based solutions Avoiding the development of land with high conservation value, such as peatland and primary forest reserves Expanding carbon sequestration efforts to enhance climate resilience Promoting a circular economy by improving waste management, recycling and minimising landfill waste



For the full version of EcoWorld's Climate Change Policy, kindly refer to https://ecoworld.my/climate_change_policy/.

Climate Change Risk Assessment Approach

We carried out a qualitative climate scenario analysis to assess the potential impact of future climate conditions on the Group's operations. The analysis explored two distinct scenarios projected by 2100: the "Paris Agreement" scenario, which limits warming to below 2°C, and a "Worst Case Scenario," projecting a rise of 4–5°C.

Our resilience strategy addresses both scenarios by evaluating transitional and physical climate-related risks. This approach helps us understand how evolving climate policies, market shifts and physical impacts may influence our strategy and operations in the short, medium and long term. It also enables us to proactively integrate adaptation and mitigation measures into our business practices to effectively manage whilst also identifying opportunities to create value throughout the low-carbon transition.

Climate-Related Risks, Opportunities and Impacts to EcoWorld

Physical Risks

Acute Events

Risk to EcoWorld	Impact on EcoWorld	Mitigation & Opportunities
Short-term extreme weather events, including floods, storms, heavy rain and heatwaves □ ▲	<ul style="list-style-type: none"> Property damage leading to financial losses and increased insurance premiums Higher costs for repairs and retrofitting Project delays, supply chain disruptions and labour shortages causing late delivery compensation Elevated health and safety risks for workers Transportation interruptions 	<ul style="list-style-type: none"> Integrate green spaces and LID principles into projects to manage stormwater and mitigate flood risks Develop diversified sourcing strategies to mitigate project delays, supply chain disruptions and labour shortages

Material Matters:



Capital Inputs:



Stakeholder Groups:



Chronic Events

Risk to EcoWorld	Impact on EcoWorld	Mitigation & Opportunities
Permanent changes in weather patterns ■ ▲	<ul style="list-style-type: none"> Lower asset value 	<ul style="list-style-type: none"> Introduce energy-efficient cooling systems, utilise green spaces and implement advanced insulation technologies for long-term operational cost savings and enhanced resilience to rising temperatures Integrate nature-inspired design approaches to manage stormwater runoff, facilitating adaptation to changing precipitation patterns
Gradual temperature increases and heat stress can impact building performance and energy efficiency, leading to higher cooling requirements ■ ▲	<ul style="list-style-type: none"> Accelerated deterioration of building materials High operational costs for managing indoor air temperatures 	
Shifts in precipitation patterns and water availability may also affect the feasibility and long-term sustainability of water-intensive projects or landscaping efforts ■ ▲	<ul style="list-style-type: none"> Accelerated deterioration of building materials High operational costs for managing indoor air temperatures 	

Material Matters:



Capital Inputs:



Stakeholder Groups:



Timeframe

- Short to medium term (current to 2030)
- Medium to long term risks (2030-2050)

Risk Likelihood

- △ Medium
- ▲ High

ECOWORLD'S CLIMATE JOURNEY

Transition Risks

Policy and Legal

Risk to EcoWorld	Impact on EcoWorld	Mitigation & Opportunities
New regulatory policies could impact building codes ■ ▲	<ul style="list-style-type: none"> Increased upfront capital expenditure driven by investments to meet stricter regulations Fines and sanctions resulting from non-compliance 	<ul style="list-style-type: none"> Increased demand and revenue potential for green-certified projects, driven by government regulations and standards Enhanced investor confidence and appeal resulting from strong adherence to climate-related policies and transparent reporting
Possible increases in carbon pricing instruments and government-mandated commitments to reduce GHG emissions □ ▲	<ul style="list-style-type: none"> Higher administrative costs from mandatory climate-related reporting 	
More comprehensive climate-related reporting obligations □ ▲		

Material Matters:



Capital Inputs:



Stakeholder Groups:



Technology

Risk to EcoWorld	Impact on EcoWorld	Mitigation & Opportunities
Cost of adopting low-carbon technologies, innovation and renewable energy into building design □ ▲	<ul style="list-style-type: none"> Increased development costs Extended project timelines 	<ul style="list-style-type: none"> Cultivate intellectual capital in sustainable building design to enhance our competitive positioning Realise long-term cost savings by investing in low-carbon technologies Reduce GHG emissions through the deployment of solar PV systems
Research and development to identify suitable technologies and innovation □ ▲	<ul style="list-style-type: none"> Higher research and development costs 	

Material Matters:



Capital Inputs:



Stakeholder Groups:



Timeframe

□ Short to medium term (current to 2030)

■ Medium to long term risks (2030-2050)

Risk Likelihood

△ Medium

▲ High

Market

Risk to EcoWorld	Impact on EcoWorld	Mitigation & Opportunities
Elevated costs for raw materials ■ ▲	<ul style="list-style-type: none"> Increased development costs Reduced profit margins 	<ul style="list-style-type: none"> Decrease dependence on carbon-intensive materials and processes
Fluctuations in fossil fuel prices ■ ▲	<ul style="list-style-type: none"> Higher operational costs Supply chain disruptions 	<ul style="list-style-type: none"> Enhance energy security and achieve long-term cost savings by investing in solar PV systems Strengthen supply chain resilience through supplier diversification and local sourcing

Material Matters:

Capital Inputs:

Stakeholder Groups:

Reputation

Risk to EcoWorld	Impact on EcoWorld	Mitigation & Opportunities
Increasing stakeholder expectations regarding corporate responsibility for climate action □ ▲	<ul style="list-style-type: none"> Erosion of investor trust Diminished customer confidence Negative brand perception 	<ul style="list-style-type: none"> Establish ourselves as a leader in developing projects that offer eco-friendly living and working environments to meet market demand Increase revenue potential by targeting new customer segments and expanding market share in the green building sector
Shift in consumer preferences favouring green-certified buildings □ ▲	<ul style="list-style-type: none"> Decline in sales and revenue 	

Material Matters:

Capital Inputs:

Stakeholder Groups:

Timeframe

- Short to medium term (current to 2030)
- Medium to long term risks (2030-2050)

Risk Likelihood





- △ Medium
- ▲ High

ECOWORLD'S CLIMATE JOURNEY

Worst Case Scenario (4-5°C Warming by 2100)

EcoWorld evaluated a “Worst Case Scenario,” projecting global temperatures rising by 4-5°C by 2100. While the risks mirror those in the “Paris Agreement” scenario, the impacts here are significantly more severe, with intensified medium- to long-term effects from rising temperatures and climatic shifts.

In this scenario, physical risks become more disruptive, threatening business continuity and value creation. To benchmark these risks, we referenced the Kuala Lumpur Climate Action Plan 2050 (“KLCAP 2050”), which models a 3.5°C to 4°C warming trajectory by 2050. This analysis highlights critical vulnerabilities and helps us strengthen strategies that safeguard long-term resilience and sustain value.

Potential Risk to EcoWorld			
 Air Pollution Elevated temperatures further worsen the harmful effects of air pollution, acid rain and haze, contributing to respiratory ailments and potential damage to infrastructure and property.	 Landslides Climate change is anticipated to increase the frequency of severe rainfall, elevating the risk of landslides, which can obstruct traffic flow, damage infrastructure and threaten public safety.	 Changes in Weather Patterns The rise in temperatures also increases the frequency and severity of extreme weather events, including heavy rainfall and hailstorms. These events raise the risk of hazards such as flash floods and sinkholes, while persistent downpours may disrupt construction activities, particularly earthworks.	 Increased Heat-related Illnesses Prolonged extreme heat intensifies inefficiencies in manual inspection processes, resulting in increased resource and manpower wastage. It also heightens the risk of heat-related illnesses, particularly among vulnerable groups such as the elderly and outdoor labourers.

Arising Opportunities to EcoWorld			
Green Spaces			
		Digitalisation of Site Processes	
			Low Carbon Buildings

Green Spaces










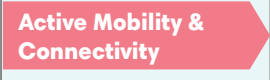

We dedicate at least 15% of project land to green spaces, providing restorative environments enriched with herb gardens, landscaped communal areas and eco-friendly features.

Digitalisation of Site Processes

Our Online Electronic Inspection and Test Plan (“eITP”) enables contractors to monitor work progress in real time. This enhances efficiency, reduces rework, saves manpower and resources and eliminates the need for post inspection documentation.

Low Carbon Buildings

Passive and active low carbon design features such as advanced insulation and glazing reduce heat absorption, lower cooling related energy demand and lessen the UHI effect. This makes buildings smarter and more sustainable.

 <p>Increased Energy and Water Demand</p> <p>Rising temperatures drive higher energy demand for indoor cooling, raising operational costs. During periods of extreme heat, limited water availability combined with heightened consumption may aggravate existing water stress challenges.</p>	 <p>Traffic Disruption</p> <p>In Malaysia, intense rainfall events exacerbate traffic congestion, leading to hazardous driving conditions, a higher incidence of road accidents and urban flooding. These impacts pose considerable risks to urban mobility and interrupt supply chain operations.</p>	 <p>Flood Damage</p> <p>Flooding presents a substantial threat to our buildings and infrastructure, potentially causing structural damage and requiring extensive remedial works.</p>	 <p>Maintenance Costs</p> <p>The increasing frequency and intensity of floods and storms result in elevated maintenance and repair costs.</p>	 <p>Increased Water Shortage</p> <p>Prolonged drought conditions may also disrupt operational activities and hinder compliance with dust control standards, affecting construction site cleanliness and the upkeep of green spaces due to limited water availability.</p>
				
				
				
<p>LID</p> <p>Nature based design strategies manage stormwater runoff, protect water quality and promote biodiversity. By enhancing green cover and cooling, LID creates healthier urban spaces and provides additional recreational areas for communities.</p>		<p>Active Mobility & Connectivity</p> <p>We develop oriented layouts and shaded pedestrian networks improve accessibility, enhance comfort and reduce dependency on motorised transport. This helps to create communities that are walkable, connected and inclusive.</p>		
<p>Waste Management Optimisation</p> <p>Recycling, composting and other circular practices are embedded across construction and operations to minimise landfill waste, cut greenhouse gas emissions and turn waste streams into valuable resources.</p>		<p>Resource Efficiency</p> <p>We prioritise sustainable sourcing of raw materials, strengthening supply chain resilience and reducing the risk of shortages caused by climate related disruptions while optimising resource use.</p>		

ECOWORLD'S CLIMATE JOURNEY

Risk Management

EcoWorld embeds robust risk management practices across our business and value chain, identifying, assessing and addressing risks and opportunities that influence our sustainability journey.

We identify, assess and manage sustainability- and climate-related risks across our operations and supply chain. The Enterprise Risk Management Framework guides our focus on addressing key risks, strengthening the Group's climate resilience.

How We Identify and Assess

- Our ERM framework aligns with ISO 31000:2018 Risk Management which defines the key risk terminologies applied in our risk management process
- The Risk Management Committee ("RMC"), comprising Senior Management, conducts annual reviews of the Group's risk parameters
- Risks are identified through evaluation, development of action plans, continuous monitoring and integration
- Key risks are assessed across strategic, operational, financial and regulatory aspects, with Environmental and Climate Change Risk identified as a material risk

How We Manage

- The Group has established standardised processes to manage key risks, including climate-related risks with periodic evaluations to assess the effectiveness and efficiency of internal controls
- We regularly update our internal control system to reflect evolving business conditions and regulatory requirements

How We Integrate

- The Group's ERM framework fully integrates the processes for identifying, assessing and managing climate-related risks
- Climate-related risks are given equal priority with other key risks in the Group's overall risk management strategy
- This integration ensures a unified and consistent approach to risk mitigation and control across all risk categories

Metrics and Targets

The Group monitors our GHG emissions and benchmarks performance against established targets to mitigate climate-related risks and capitalise on emerging opportunities. Since FY2023, the Group established Scope 2 emissions reduction targets of 20% by 2025 and 30% by 2030, using 2019 as the baseline year. As we surpassed these targets in FY2024, we plan to review and revise them in FY2026 to reflect the Group's expanded operations and upcoming projects.

We track and disclose Scopes 1, 2 and 3 GHG emissions, which include employee commute, business travel, operational waste and emissions from leased assets. Our calculations follow the GHG Protocol methodology, applying the Operational Control approach to ensure consistency, transparency and accuracy.

In line with Bursa Malaysia's MMLR, GRI indicators and leading industry standards, we quantify GHG emissions in tonnes of CO₂ equivalent (tCO₂e), fuel consumption in litres (L) and gigajoules (GJ), energy use in kilowatt-hours (kWh) and gigajoules (GJ), and waste generation in metric tonnes (MT).



For more information on Scopes 1, 2 and 3 GHG emissions, carbon intensity and targets, please refer to the Energy Efficiency and Climate Resilience section.



For more information on metrics and targets, refer to performance data on pages 47 to 55.



ECONOMIC GROWTH THROUGH INTEGRITY-DRIVEN GOVERNANCE

Effective governance underpins EcoWorld’s ability to drive sustainable economic growth while upholding our environmental and social responsibilities. As we diversify our revenue streams through various development projects, we remain steadfast in our commitment to legal compliance and ethical conduct across all aspects of our operations.

**Building Financial
Strength**

**Building Trust Through
Corporate Governance and
Anti-Corruption**

**Reinforcing Digital
Privacy and
Security**



BUILDING FINANCIAL STRENGTH

EcoWorld builds economic resilience by growing and sustaining revenue streams, generating steady cash flow and delivering attractive dividends to shareholders. We pursue strategic initiatives that capture emerging market opportunities and secure continuous landbank acquisitions, supporting a diversified development portfolio across our core revenue pillars.

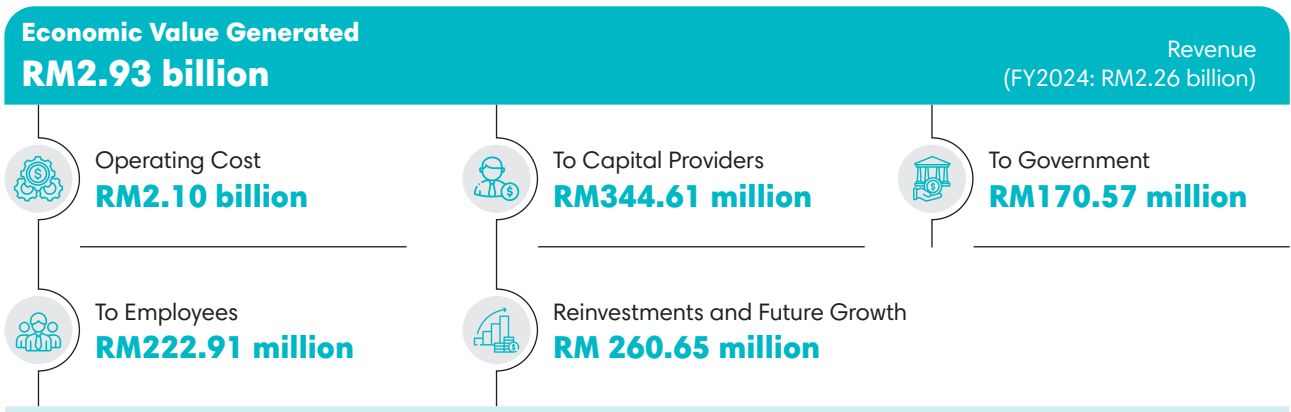
Our business strategy focuses on the following key elements that underpin expansion and future readiness.



Direct Economic Value

Strong financial performance, prudent cost management and consistent dividend payouts have strengthened our position and created value for our shareholders, employees, suppliers, business partners, communities and the Government. In FY2025, the Group recorded total revenue of RM2.93 billion, an increase of approximately 30% compared to FY2024.

In FY2025, we conducted a Group-wide reassessment to identify changes in stakeholder priorities since our previous assessment in FY2022. Using a four-step approach, we engaged internal stakeholders as well as representatives from each external stakeholder group to gain insights into issues most significant to our long-term growth and resilience.



Indirect Economic Value

In FY2025, we invested in initiatives that generate lasting benefits for the communities where we operate, strengthening social well-being and long-term value creation.

LATAR Highway Interchange Completed

EcoWorld completed the RM150 million LATAR Highway Interchange, enhancing connectivity to major highway networks and improving accessibility to Eco Business Park V, Eco Grandeur and neighbouring communities. The interchange is scheduled to open to the public in 2026.



School Refurbishments

The Group continues to invest in meaningful community initiatives that focus on supporting education, social well-being, and local development in the communities we operate.

- Refurbishment of student waiting area and multipurpose hall
- Donation of Book Kiosk
- Donation of canteen tables and benches
- Construction of covered walkways

Invested in **8** school infrastructure projects



The Group positions local sourcing as a key enabler of sustainable growth. Over the past three years, we have channelled 100% of our procurement spend to local suppliers and vendors, supporting regional enterprises and generating lasting socio-economic value for the communities in which we operate.

Highlight

Driving Long-Term Value through Recurring Income Assets



The Group advanced its recurring income strategy through the formalisation of a build and lease agreement for the ("shell and core") of the data centre project, expected to generate stable income over multi-decade lease terms.



Milestones of Value Accretion

- ➔ 20-year lease term and 10-year renewal option
- ➔ Up to RM4.8 billion in rental income over 20-year initial lease term
- ➔ Strengthens EcoWorld's recurring income base
- ➔ Positions EcoWorld at the forefront of digital infrastructure hubs



Strategic Impact

- ➔ Adds new recurring income assets
- ➔ Maximises value of property investment portfolio

BUILDING TRUST THROUGH CORPORATE GOVERNANCE AND ANTI-CORRUPTION

EcoWorld upholds the highest standards of corporate governance, providing the foundation for sustainable value creation and consistent business performance. Robust practices drive transparency, ensure compliance and strengthen ethical conduct across all operations.

Our Directors and Senior Management operate within a clear framework of policies and codes that promote integrity and embed a culture of ethical governance:

From leadership to operations, our codes and policies shape a culture of responsibility.

Directors' Code of Conduct and Ethics

Guidelines for ethical conduct, integrity, accountability and leadership principles.

Directors' Fit and Proper Policy

Transparent criteria for appointment, re-appointment and re-election of Directors.

Directors' Remuneration Policy

Guidance on determining Directors' remuneration packages.

C-Suite Remuneration Policy

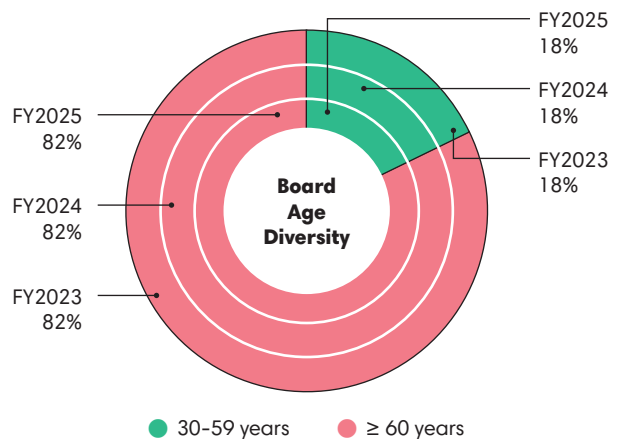
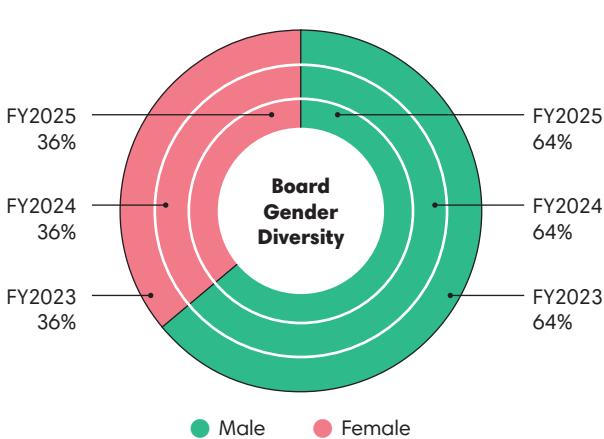
Compensation guidelines for the Chief Executive Officer, Deputy Chief Executive Officer and Chief Financial Officer.

Equality, Diversity and Inclusion Policy

Commitment to fostering a diverse and inclusive workplace, encompassing both the Board and the wider workforce.

The Board Charter anchors the governance framework, aligning with Bursa Malaysia's Listing Requirements and the MCCG. It defines the roles and responsibilities of the Board, its Committees, individual Directors and Management, ensuring accountability, transparency and integrity in decision-making.

Since FY2022, EcoWorld has **surpassed the MCCG's benchmark of at least 30% female representation on the Board**, reaffirming its commitment to gender diversity and inclusive leadership.



Board Committees

The Board Committees play a vital role in strengthening governance and ensuring compliance. Guided by their respective Terms of Reference (“TOR”), each Committee operates with clear accountability, aligning its activities with EcoWorld’s strategic priorities and corporate values.

Audit Committee

Oversees financial reporting, audits, risk management, corporate governance, internal controls and regulatory compliance.

Nomination Committee

Evaluates the competence and suitability of nominees, reviews the performance of the Board and its committees and oversees succession planning.

Remuneration Committee

Formulates competitive remuneration policies and packages for the Board.

Whistleblowing Committee

Investigates complaints on misconduct and recommends appropriate actions to the Board.

Investment Committee

Assesses, evaluates and oversees potential investments outside the ordinary course of business.

Upholding Integrity and Ethics

EcoWorld instils clear governance principles and codes of conduct across the organisation, nurturing a culture of integrity. These policies guide employees in their daily roles, driving accountability and ethical behaviour in every aspect of our operations.

Code of Conduct and Business Ethics

- Sets professional and ethical standards for all employees, contractors and associated parties.
- Reinforced by the ABC Policy, Whistleblowing Policy and other governance policies.
- The ABC Policy is also communicated to business partners, including suppliers and contractors.

Anti-Bribery and Corruption Policy

- Aligns with the Malaysia Anti-Corruption Commission Act 2009 (revised 2018).
- Strengthens preventive measures against bribery and corruption.
- The Board oversees policy implementation.
- Employees undergo annual compliance assessments, requiring a minimum score of 90%.

Whistleblowing Policy

- Enables employees to report misconduct through a secure channel.
- Reports of unethical behaviour or breaches of the Code are submitted to supervisors or the Integrity Team.
- All cases are escalated to the Whistleblowing Committee for review and action.


Strengthening Risk Management and Compliance

EcoWorld’s Risk Management Framework, aligned with ISO 31000:2018, provides a structured approach to identifying, assessing and managing risks across the Group. Continuous monitoring and regular reviews uphold compliance and ensure readiness for evolving challenges and opportunities.

The Board oversees the effectiveness of the framework, supported by internal controls that address risks such as corruption, fraud and climate change, while also identifying areas for growth. A detailed overview of these practices is available in the Integrated Annual Report 2025.

We have maintained full compliance with the ABC Policy for three consecutive reporting years, with 100% staff participation in the annual assessment. In 2025, the Group recorded zero major fines or sanctions arising from non-compliance, reaffirming a strong governance and accountability culture.


Operations assessed for corruption-related risks

	FY2025 100%	FY2024 100%	FY2023 100%
---	------------------------------	----------------	----------------

Reported or confirmed incidents of corruption and bribery

	FY2025 Zero	FY2024 Zero	FY2023 Zero
---	------------------------------	----------------	----------------

Reported whistleblowing incidents

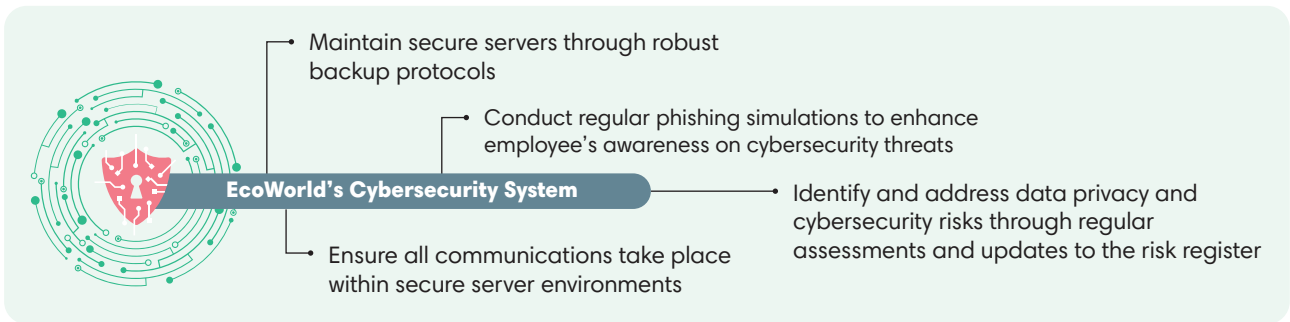
	FY2025 Zero	FY2024 Zero	FY2023 Zero
---	------------------------------	----------------	----------------

REINFORCING DIGITAL PRIVACY AND SECURITY

EcoWorld’s growing data footprint increases exposure to cybersecurity risks and highlights the critical need to protect sensitive information. Robust data protection measures mitigate threats, preserve stakeholder trust, ensure regulatory compliance and safeguard the Group’s reputation.

The Group adheres to the provisions of our Privacy Notice and the Personal Data Protection Act 2010 (“PDPA”) and its amendments, ensuring transparent and responsible data handling. The cybersecurity system is reinforced with stringent protocols that protect the integrity, confidentiality and security of all data entrusted to us.

We strengthen cybersecurity by continuously implementing the following measures:



Throughout the reporting period, we strengthened cybersecurity through continuous staff communications, targeted training and regular phishing simulations.

Substantiated complaints concerning breaches of customer privacy			Substantiated complaints concerning losses of customer data				
	FY2025 Zero	FY2024 Zero	FY2023 Zero		FY2025 Zero	FY2024 Zero	FY2023 Zero

Harnessing Digitalisation for Efficiency and Innovation

EcoWorld continues to strategically embrace intelligent technologies, such as intelligent workflows, to remain competitive in the era of cloud computing and artificial intelligence. These technologies streamline processes and optimise the use of material and human resources.

Progressive Billing: Driving Efficiency and Sustainability

Launched in FY2023, Progressive Billing is an automated, digital-first system that has improved efficiency while cutting costs and environmental impact.

- ✓ Automated and efficient billing
- ✓ Digital bills sent directly to customers
- ✓ 16,600 sheets of paper saved in one month
- ✓ Lower costs and streamlined approvals

In FY2025, 60% of our operations transitioned to progressive billing, saving approximately 6,864,000 minutes, equivalent to a full year of man-hours worked for 62 employees.



UPHOLDING THE PRINCIPLES OF ENVIRONMENTAL STEWARDSHIP

EcoWorld builds responsibly, embedding sustainable practices from planning to completion to minimise construction-related environmental impacts. Guided by environmental management systems and a nature-sensitive design philosophy, our property development projects safeguard ecosystems, enhance resilience and deliver lasting environmental value.

Pioneering Excellence In Sustainable Design

Energy Efficiency and Climate Resilience

Responsible Water Stewardship

Enhancing Material and Waste Management

Preserving Nature and Biodiversity



PIONEERING EXCELLENCE IN SUSTAINABLE DESIGN

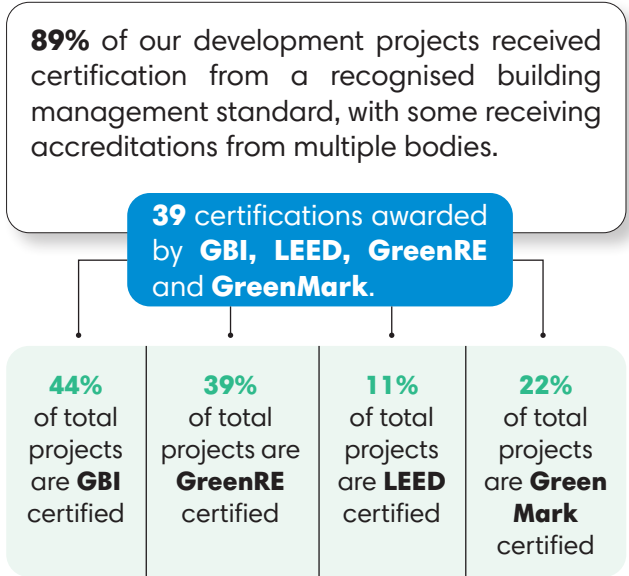
Sustainability underpins every EcoWorld development. Guided by EcoWorld’s DNA, we create spaces that balance environmental stewardship with community well-being, delivering enduring value for present and future generations.

Our projects apply sustainable design principles through energy-efficient and innovative architecture, strategic landscaping, responsible urban planning and effective water management. Each development enhances liveability, fosters community interaction and supports inclusive, dynamic environments.

Dedicated budgets and clear guidelines enable our maintenance teams to preserve and optimise green building features, ensuring long-term environmental and social benefits.

Green Building Certification

Our projects consistently achieve recognition from leading certification bodies, reflecting EcoWorld’s high-performance, sustainable design. As at FY2025 we have achieved the following:



These certifications validate our pursuit of excellence in sustainable construction and affirm our role as an industry leader in green development.

For the full list of our Green Certifications, please visit: <https://ecoworld.my/sustainability/certificates-awards/ecoworld-green-accreditations-2024/>

Championing Healthy and Sustainable Living

EcoWorld incorporates green design throughout our development projects, providing recreational and community spaces that connect residents with nature and support healthy, active lifestyles.



EcoWorld dedicates at least 15% of project land to green spaces, providing restorative environments enriched with herb gardens, landscaped communal areas and eco-friendly features.

In FY2025, our green areas exceed this threshold, reaching 20%, underscoring our dedication to climate-conscious living and vibrant communities.

Enhancing Indoor Environmental Quality

The Group prioritises the health and well-being of residents by improving the quality of indoor environments. We adopt building materials and design strategies that reduce pollutants and enhance natural airflow. Our approach includes adopting the following measures.

- Applying low-volatile organic compound (“VOC”) materials and eliminating the use of formaldehyde-based paints and adhesives
- Providing natural ventilation in all habitable areas, complemented by mechanical ventilation where needed
- Employing passive design strategies to optimise cross-ventilation and airflow

Combining resilient design with people-focused solutions strengthens our dedication to building environments that enhance comfort, promote healthier lifestyles and contribute to long-term community well-being.

Enabling Growth Through Attainable Living Spaces

Beyond design, EcoWorld translates sustainability into social and economic value. Our EcoWorld DNA philosophy drives the creation of attainable, high-quality living spaces, exemplified by initiatives such as *duduk* apartments, which provide urban communities access to homes that meet their aspirations.

Introduced in 2020, the *duduk* series caters to urban youth, new families and first-time homebuyers. These functional, affordable homes empower communities to thrive and contribute to inclusive, resilient urban growth.






2020 Launches	2023 Launches	2024 Launches
<ul style="list-style-type: none"> • Huni D'Eco Ardence • Se.Ruang D' Eco Sanctuary 	<ul style="list-style-type: none"> • Hana D' Eco Ardence • Ceria D' Eco Horizon • Sa. Young D' Eco Botanic 	<ul style="list-style-type: none"> • Santai D' Eco Spring • Riang D' Eco Majestic • Se.duduk D' Kajang • Sa. Young 2 D' Eco Botanic

Integrating Inclusivity in Our Designs

Inclusivity guides our design philosophy, shaping accessible, functional and people-centred spaces. We embed universal design principles into every project to make our communal areas usable and comfortable for all, including persons with disabilities.

Accessibility Functions

We incorporate practical features across our developments to support accessibility, such as:

-  Wheelchair-friendly facilities with ramps and dedicated parking areas
-  Tactile pavements for visually impaired users
-  Braille-enabled elevator buttons for navigation




These measures reflect our commitment to creating communities where every resident can enjoy equal access to shared spaces and amenities.

Promoting Accessibility



In line with SDG 11, we seek to provide safe, affordable and sustainable transport systems by 2030. Facilitating access to public transportation is a central feature of our master planning, reducing reliance on private vehicles while easing traffic congestion.

Design Features of Our Transportation Systems

-  Facilitating access to major public transit networks
-  Integrated pedestrian and bicycle pathways
-  Strategically located bus stops

PIONEERING EXCELLENCE IN SUSTAINABLE DESIGN

In FY2025, we collaborated with Bus Rapid Penang to introduce a dedicated bus route serving the Eco Horizon Township. We also established an on-site bus stop, fully compliant with authority requirements, to further improve accessibility and connectivity for our residents.

In addition to these measures, we are advancing sustainable mobility across our development projects:



Eco Forest Central Park's walkway has been widened from 1.5m to 3m, to enhance safety, comfort and accessibility for all users.



A 4m-wide concrete path at Eco Majestic City Park supports diverse activities such as cycling and e-biking while enhancing safety. Eco Majestic City and Majestic Labs organise monthly Car-Free Days to promote a pedestrian-friendly and low-carbon environment.

We have also introduced solar-powered amenities including solar-powered LED lights at Eco Majestic City Park and at Eco Forest Central Park and pilot installations at Eco Sun project sites, with plans to extend these to more recreational parks. Car-free streets and dedicated cycle lanes further promote sustainable travel by making it accessible, healthy and enjoyable for all.

Pioneering Township Excellence

Eco Galleria – A Dynamic Retail and Lifestyle Hub

Eco Galleria showcases EcoWorld's capability in master planning and placemaking. Completed in 2021, the signature commercial development features 425 retail spaces with a net lettable area of about 621,000 square feet, anchoring Eco Botanic as its commercial focal point. Eco Galleria features a vibrant mix of retail and lifestyle experiences, serving as a community hub that also houses a recycling centre.



Delivering a distinctive high-street experience for shopping, dining and entertainment.

Eco Horizon – Shaping Sustainable Living in Batu Kawan

Launched in 2017, Eco Horizon is GBI-certified and EcoWorld's first township in Batu Kawan, Penang's fast-growing district. Now one of the area's most desirable addresses, it offers a balanced mix of 70% residential and 30% commercial components to support long-term self-sufficiency, with features such as a central clubhouse, an Olympic-sized swimming pool, solar-ready homes, recycling centres and a 100-foot access road that enhances connectivity. In 2025, the clubhouse was fitted with a solar PV system to partially power its operations with renewable energy and reduce its carbon footprint.



At its heart lies the **13.6-acre Flamingo Lakes, a pair of flamingo-shaped water bodies surrounded by landscaped parks.**

This signature feature offers a vibrant outdoor venue for community activities, reinforcing EcoWorld's vision of sustainable urban living.

A self-sufficient township that epitomises green urban living.

PIONEERING EXCELLENCE IN SUSTAINABLE DESIGN

Eco Majestic – Redefining the Future of Suburbia

A Thriving Township in Semenyih

Eco Majestic is GBI-certified and stands as **one of Malaysia's largest strata townships, spanning 1,089 acres.**

Since 2014, it has transformed into a self-sustaining development that blends business and residential zones, offering modern amenities within a green and well-connected environment. Today, it serves as a thriving commercial and lifestyle hub for the South-Eastern Klang Valley corridor.

Restoring and Greening the Landscape

Eco Majestic began on a former oil palm estate, where EcoWorld preserved existing flora by transplanting suitable trees to Swan Lake Park. To date, the township features 15,955 trees and 2.5 million shrubs, alongside 40 acres of detention ponds that provide flood mitigation, improve stormwater management and serve as recreational spaces and natural habitats. With 10 kilometres of bicycle lanes and pathways, the township further promotes green mobility and healthier lifestyles.



Enduring Elegance

Eco Majestic homes blend British colonial architecture with passive design features such as wide windows and tall ceilings, maximising natural lighting and ventilation while reducing the need for post-occupancy modifications.

At its core, the 20-acre City Park brings residents together with a central lake, jogging trail, football fields and the iconic Ivory Bridge, one of Semenyih's largest public parks, launched during the #AnakAnakMalaysia run in 2024 to foster active living and community connection.

Where green mobility, biodiversity and modern living come together.



Highlight

Majestic Labs: A Vibrant, Sustainable Hub



Strategically located beside the 20-acre Eco Majestic City Park and directly accessible via the LEKAS-Eco Majestic Interchange access, Majestic Labs is set to become a landmark in the Southern Klang Valley. Envisioned as more than a commercial centre, it offers a curated space for connection, creativity and community with a dynamic tenant mix spanning F&B, fitness, childcare, retail and entertainment.

Soft-launched in September 2025, the **3.6-acre development spans 47 units across four floors with ample parking and is already 84% occupied.**

In line with EcoWorld’s sustainability commitments, the development incorporates green materials and a rooftop solar PV system of 331 kWp, enabling tenants to access renewable energy, advancing decarbonisation. Eco Majestic’s sales gallery has been relocated to Majestic Labs to further reinforce the commercial activity within this exciting new Hub.

Powering business with creativity, connection and clean energy.

Enhancing Biodiversity at Eco Majestic

During the year, we implemented the following efforts to enhance the sustainability of Eco Majestic.

- 
Native and Drought-Tolerant Plants:
 Eco Majestic City Park features species that require less water, fertiliser and maintenance, while providing habitats for local wildlife.
- 
Edible Landscaping:
 Cherrywood incorporates herbs and edible plants.
- 
Wildlife Habitat Integration:
 The Pollinator Garden supports butterflies; aquatic plants and stone edges provide shelter for fish and wild ducks.
- 
Maintenance and Soil Health:
 Mulching from tree pruning and soil-building practices improve moisture retention, reduce erosion and feed beneficial soil organisms.
- 
Biophilic Design:
 Integrates natural materials, green spaces and nature views into built environments to enhance well-being and productivity.
- 
Miyawaki Planting Zones:
 Tree saplings planted in clusters boost urban biodiversity and create natural habitats.
- 
Tree Transplanting:
 Mature trees relocated from Eco Majestic Gallery to Eco Majestic City Park and Majestic Labs provide shade and habitats for wildlife.
- 
Water Features:
 Water jets facilitate continuous circulation, supporting aquatic life and biodiversity.
- 
Ducks in Detention Ponds:
 Free-roaming ducks maintain the balance of insect populations, enhance fish habitats and act as natural pest control.
- 
Cascading Staircase at Majestic Labs:
 Replaces a dead-end keystone wall with a landscaped staircase, creating a pedestrian link between Eco Majestic City and Majestic Labs.

PIONEERING EXCELLENCE IN SUSTAINABLE DESIGN

Bukit Bintang City Centre (“BBCC”) – Redefining Urban Regeneration

Transforming Heritage into Modern Living

A transit-oriented development built on the historic site of the former Pudu Prison, BBCC exemplifies sustainable urban regeneration.

BBCC achieved GBI Gold certification upon completion of its first phase in 2021, underscoring EcoWorld’s commitment to green building excellence.



Revitalising the past, reinventing the future.

Eco-Conscious Design in Action

Sustainability is embedded in BBCC’s planning and design. The development incorporates natural lighting, reflective surfaces and a rainwater harvesting system to reduce energy and water consumption. Urban Heat Island reduction measures such as green roofs, landscaped open spaces, permeable surfaces and rainwater harvesting help restore ecological balance in built environments. In addition, EcoWorld’s Green Transport Masterplan enhances climate resilience, reduces carbon emissions and supports biodiversity.

Highlight

Elevating Urban Lifestyles



BBCC has evolved into a sustainable urban landmark that unites heritage, culture and innovative placemaking. In 2025, EcoWorld introduced TUAH 1895, a 45,000-square-foot lifestyle hub that combines dining, local storytelling and social engagement. Designed as a multifunctional space, it offers modern urbanites a destination to connect, recharge and share meaningful experiences.

Uniting heritage, culture and placemaking innovation.




ENERGY EFFICIENCY AND CLIMATE RESILIENCE

We accelerate our transition to a low-carbon economy by adopting renewable energy and advancing energy efficiency initiatives, reducing our carbon footprint while enhancing the resilience of our projects against emerging climate challenges.


EcoWorld is committed to managing energy use by implementing efforts that improve energy efficiency. These include integrating sustainable design principles and smart technologies to enhance energy performance across our development projects. Optimised building orientation, passive design features, high-performance insulation and energy-efficient HVAC systems enhance performance, while renewable energy and smart controls reduce consumption. In addition, phased installation of smart meters by Tenaga Nasional Berhad (“TNB”) facilitates ongoing monitoring of electricity consumption.

Key initiatives include:




Renewable Energy Systems

Residential and commercial units are delivered solar infra-ready, with competitive rates enabled through PV supplier partnerships. Common areas feature solar streetlights, supported by awareness initiatives to encourage renewable adoption.



Smart Lighting and Controls

LED lighting is installed in common areas, with motion sensors and timers used to regulate lighting efficiently.



Innovative Design and Technology

Passive design strategies maximise natural light and ventilation through open corridors, U-shaped courtyards and high ceilings, complemented by occupancy sensors and solar landscape lighting.

Solar-ready homes make clean, renewable energy accessible to every resident.

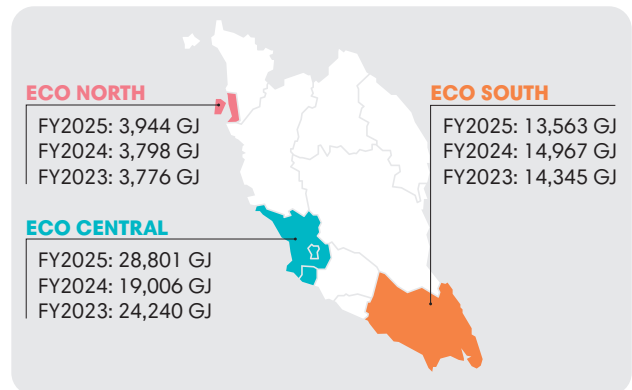
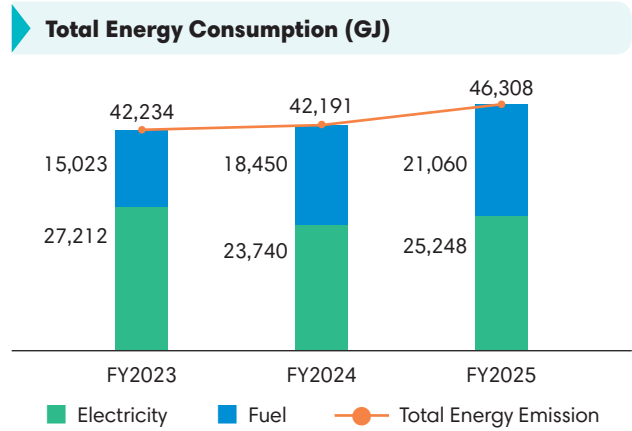
Driving Solar Integration

EcoWorld is expanding solar integration across its assets to reduce reliance on non-renewable energy and support the transition to clean energy. Sales galleries, commercial properties, public amenities and new property development projects are increasingly solarised or equipped with solar infra-ready features, providing communities with long-term flexibility to adopt renewables.

In 2025, the Group’s total solar PV capacity amounted to **3,351 kWp**, with new systems installed at **Eco Tropics & Eco Business Park III, Eco Business Park VII, Eco Horizon Sales Gallery, Australis @ Eco Horizon, and Majestic Labs @ Eco Majestic**. Future sales galleries will be solarised wherever feasible as part of design and operational planning.

Energy Consumption Performance

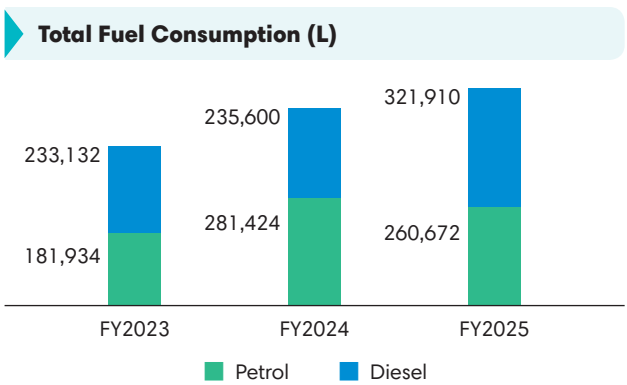
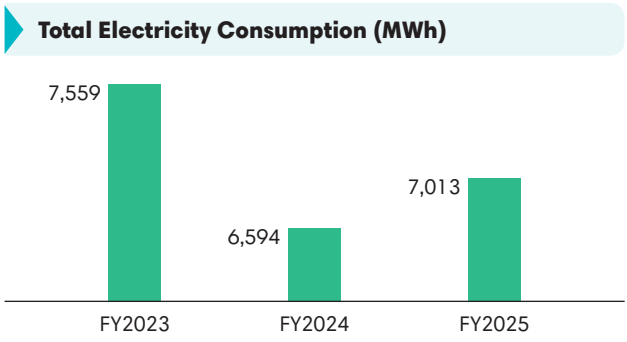
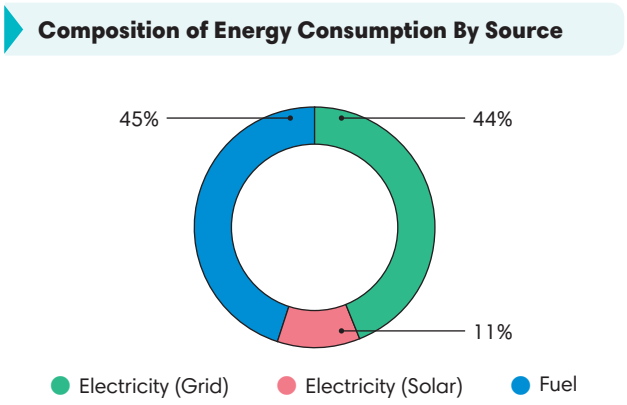
During the reporting period, we recorded a total energy consumption of 46,308 GJ, with 25,248 GJ from electricity and 21,060 GJ from fuel.



ENERGY EFFICIENCY AND CLIMATE RESILIENCE

This reporting year, we met 20% of our total electricity needs through on-site solar generation, while continuing to expand solar PV capacity to accelerate our transition towards clean energy. In FY2025, we added 1,396 kWp of solar power.

While purchased electricity remains our primary energy source, we are working to increase the proportion of renewable energy from our solar PV system, with fuel use limited to company-owned vehicles.



Note:

1. Electricity data has been verified by a third party.
2. Fuel consumption data for FY2023 excludes petrol card and excludes non-management vehicles from Eco South.

Our Group Carbon Footprint

Over the years, we have steadily expanded our efforts to track and reduce carbon emissions. The following summary highlights our GHG emission performance in FY2025.

61,950 tCO₂e

- 3% (1,926 tCO₂e)**
 - Indirect emissions
 - Upstream emissions (Limited Scope 3)
 - Business travel
 - Employee commuting
 - Waste generated
- 9% (5,603 tCO₂e)**
 - Direct and Indirect emissions
 - Operational emissions (Scope 1 and Scope 2)
 - Fuel consumption
 - Purchased electricity
- 89% (54,421 tCO₂e)**
 - Indirect emissions
 - Downstream emissions (Limited Scope 3)
 - Downstream leased assets

Emissions Avoided

During the reporting period, we continued to harness solar energy from on-site solar PV systems at our sales galleries, offices and retail mall. We generated 1,385 MWh of solar energy, increasing our emissions avoidance by 71% compared to the previous year.

1,025 tCO₂e

Avoided from Solar PV systems Installation at Sales Galleries, Offices and Retail Mall (FY2024: 599 tCO₂e)

GHG Emissions Performance

Total GHG Emissions (tCO ₂ e)	FY2023 10,924	FY2024 95,725	FY2025 61,950
--	------------------	------------------	------------------

Note:

1. Three years of total GHG emissions data for our properties have been disclosed, applying the Operational Control consolidation method.
2. The increase in emissions in FY2024 is primarily due to the expansion of Scope 3 reporting to include downstream leased assets.
3. The GHG emissions data for FY2023, FY2024, and FY2025 have been updated to reflect the latest Grid Emission Factors released by the Energy Commission.

Scope 1 and Scope 2 GHG Emissions

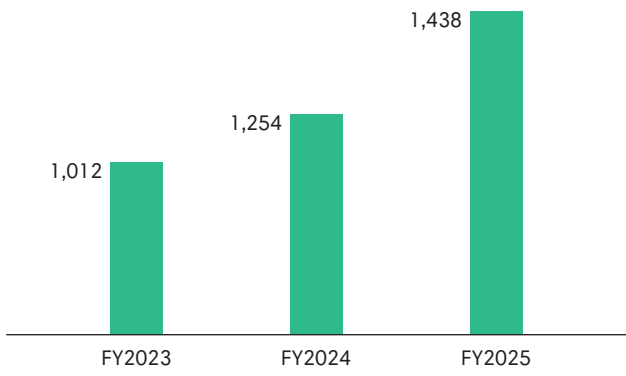
In 2025, our Scope 1 emissions stood at 1,438 tCO₂e (0.35 kgCO₂e/km), while Scope 2 emissions amounted to 4,165 tCO₂e (0.12 tCO₂e/ m²).

Reduced Scope 2 emissions by **3%** compared to the previous year

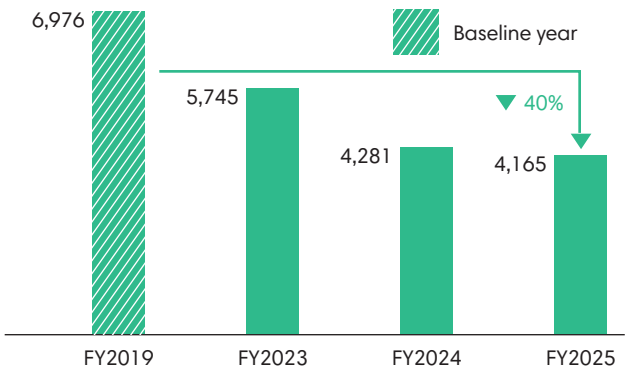
Achieved a **40%** decrease from the FY2019 baseline, surpassing the FY2025 target of 20%

Total Scope 1 and 2 GHG Emissions
5,603 tCO₂e (FY2024: 5,535 tCO₂e) (FY2023: 6,757 tCO₂e)

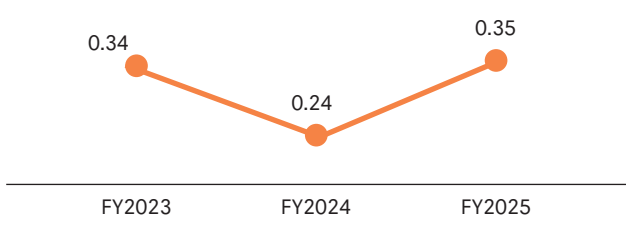
Scope 1 GHG Emissions (tCO₂e)



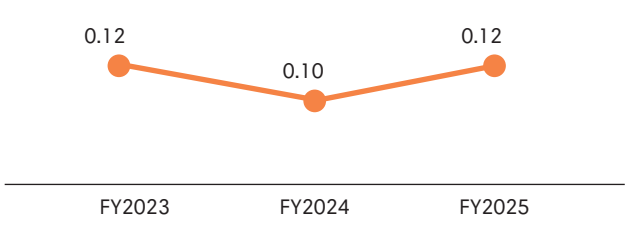
Scope 2 GHG Emissions (tCO₂e)



Scope 1 Emissions Intensity (kgCO₂e/km)



Scope 2 Emissions Intensity (tCO₂e/m²)



Note:

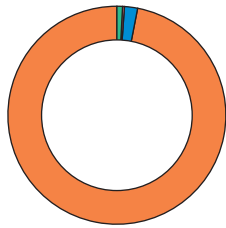
1. Scope 1 GHG emissions for FY2023 excludes petrol card usage. It encompasses all company vehicles, except for Eco South, which reported only on management vehicles.
2. Our operational GHG emissions have undergone third party verification.

ENERGY EFFICIENCY AND CLIMATE RESILIENCE

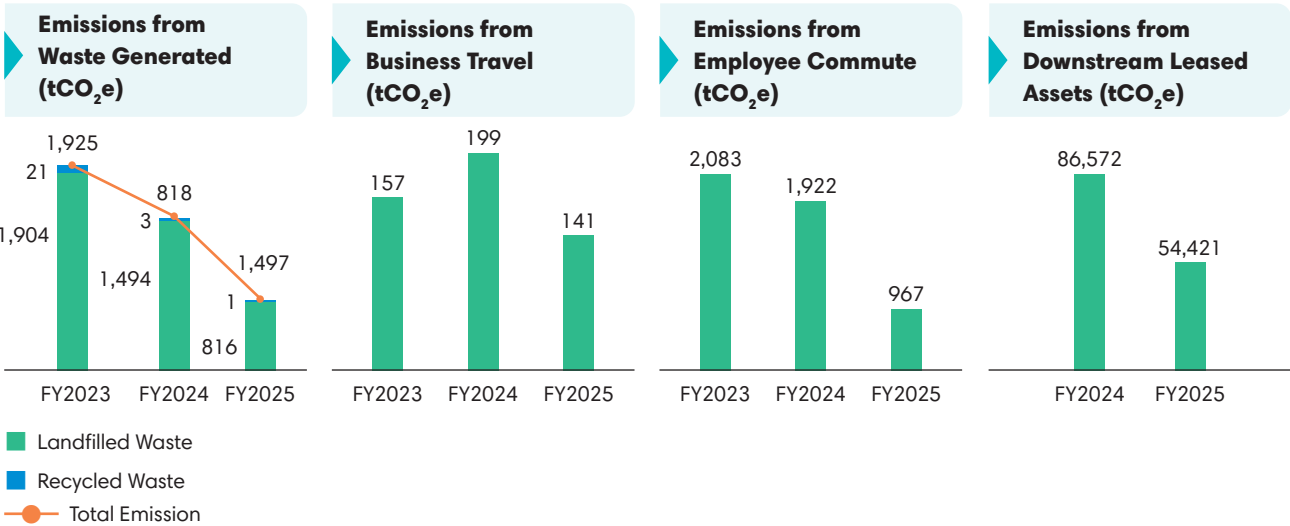
Scope 3 GHG Emissions

EcoWorld continues to enhance GHG reporting and expand Scope 3 disclosures. In FY2025, Scope 3 emissions totalled 56,347 tCO₂e, with the majority (97%) attributed to downstream leased assets.

Total Scope 3 GHG Emissions
56,347 tCO₂e (FY2024: 90,190 tCO₂e)
 (FY2023: 4,167 tCO₂e)



- Category 5: Waste Generated **1% (818 tCO₂e)**
- Category 6: Business Travel **0.2% (141 tCO₂e)**
- Category 7: Employee Commuting **2% (967 tCO₂e)**
- Category 13: Downstream Leased Assets **97% (54,421 tCO₂e)**



Notes:

1. Protocol Scope 3 Guidance, and the emission factors were sourced from the UK Government’s GHG Conversion Factor 2023.
2. Emissions from business travel were calculated using a distance-based method for air travel and a fuel-based method for land travel by the IPCC.
3. Emissions from waste generated were calculated using the waste-type-specific method, specifically accounting for recycled construction waste for 2024. The analysis encompassed emissions from four types of construction waste generated at EcoWorld, utilising conversion factors outlined in the UK Government’s GHG Conversion Factor.

We also utilised Bursa Malaysia’s CSI platform to estimate upstream emissions from suppliers and contractors for internal monitoring purposes and engaged our supply chain to raise their climate awareness levels.

Highlight

Advancing Eco-Friendly Mobility

EcoWorld advances cleaner mobility by embedding electrification initiatives across our developments, reinforcing our commitment to sustainable urban living. In collaboration with RydEV, the Group has introduced electric motorbikes for site staff, supported by nine strategically located battery-swapping stations across multiple townships. To encourage residents’ adoption of green transportation, EV charging stations are being progressively installed, including at Eco Horizon – Australis in FY2025.

Complementing these efforts, EcoWorld provides monetary incentives for employees transitioning to EV, thereby strengthening collective momentum towards low-carbon mobility.

73 employees benefitted from this scheme in 2025.

RESPONSIBLE WATER STEWARDSHIP

Climate change can exacerbate water resources, potentially disrupting construction, affecting buyer confidence and impacting property values. While EcoWorld’s projects are not in water-stressed regions, we remain proactive in water management, particularly in states experiencing rapid urbanisation, where scarcity risks may arise. In FY2025, the Group recorded zero water withdrawals from operations located in water-stressed regions.

As part of our water management plan, we have implemented several strategies to reduce our reliance on potable water for daily use. No direct water abstraction from river systems was performed. The following describes measures we implemented during the reporting period:

Development Projects

Rainwater harvesting tanks provide alternative water sources, while sanitary fittings with at least a three-star water efficiency rating reduce household consumption. Check meters in common areas monitor and manage water used for landscape irrigation.

Construction Sites

Water from detention ponds was reused for dust suppression, road washing, vehicle cleaning and landscape irrigation, reducing reliance on municipal supply and minimising wastage during construction.

Sales Galleries

Rainwater harvesting systems were installed to provide a consistent alternative for landscape irrigation, ensuring sustainable use without drawing on potable water sources.

Highlight

Harnessing Rainwater for Sustainable Living

EcoWorld integrates rainwater harvesting systems (“RWHS”) across its developments, embedding resource efficiency and responsible water consumption into township design. These energy-efficient, chemical-free systems recycle rainwater for cleaning, irrigation and other non-potable uses, reducing reliance on treated water and enhancing environmental stewardship.

Harvested rainwater reduces costs, conserves treated water and sustains EcoWorld’s landscapes throughout the year.



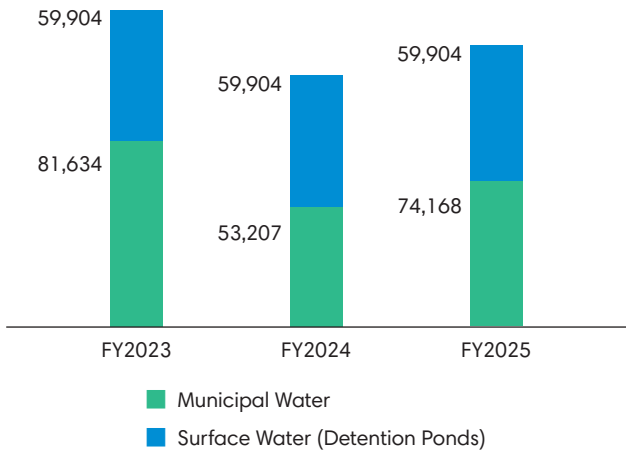
RESPONSIBLE WATER STEWARDSHIP

Water Consumption Performance

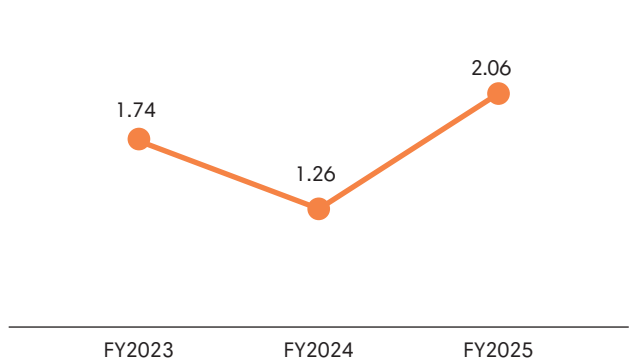
We remain committed to reducing water consumption and continuously seek opportunities to optimise water use efficiency. In FY2025, the Group’s total water withdrawal was 134,072 m³, with municipal water withdrawal intensity at sales galleries and offices stood at 2.06 m³/m².

Total Water Withdrawal/Water Consumption
134,072 m³ (FY2024: 113,111 m³)
 (FY2023: 141,538 m³)

Total Water Withdrawal by Source (m³)



Municipal Water Withdrawal Intensity (m³/m²)



Note:

1. Municipal water withdrawal data has been verified by a third party.

ENHANCING MATERIAL AND WASTE MANAGEMENT

In promoting a circular economy, we prioritise resource efficiency across our development operations by practicing responsible consumption of key building materials. Our efforts focus on utilising eco-friendly alternatives and implementing waste management strategies to reduce waste generation and minimise landfill impact.

To reinforce our sustainability commitment and further reduce resource use, we aim to embed clear principles on resource management, pollution reduction and waste minimisation into our Sustainability Policy by 2028.

These principles ensure a comprehensive approach that strengthens pollution reduction efforts, optimises resource use, minimises waste generation and upholds compliance with evolving environmental standards.

Building Responsibly with Sustainable Materials

EcoWorld adopts sustainable construction practices to lower embodied carbon and optimise resource consumption across our projects. We utilise materials with recycled content and reuse building components where feasible, reducing the environmental impact of extraction and processing.

Sustainable Material Sourcing
Building materials with recycled content during the design phase. For instance, steel bars are produced from scrap iron and steel, while cement and bricks incorporate chipped or broken brick fragments.

Prioritising Local Sourcing
Partnering with Malaysian-registered companies and trading houses strengthens domestic supply chains and drives local economic growth.

Delivering Eco-friendly Products
Low VOC paints, eco bricks, green cement, shear walls and aluminium formwork are adopted through the Industrialised Building System (“IBS”) to deliver healthier and more efficient building outcomes.

Providing Durable Alternatives
Fibre-reinforced bars replace the British Reinforced Concrete (“BRC”) steel in walkways and slab foundations, enhancing durability, reducing maintenance needs and lowering environmental impact.

Resource-Efficient Blocks
Autoclaved Aerated Concrete (“AAC”) blocks are utilised, requiring fewer raw materials per cubic metre than traditional concrete. AAC production generates zero waste, with all by-products fully recycled.

Case Study

Integrating STAR Bars into EcoWorld’s Developments

The Group reduced embodied carbon while improving durability and life cycle performance of properties. STAR Bars, a fibreglass composite rebar with polymer-based epoxy, which has higher recyclability and reusability and a lower environmental footprint, were used for our developments at:



- **Everine @ Eco Sun** – Non-suspended slabs reinforced with STAR Bars resist corrosion and extend asset lifespan.
- **Camdon and Beldon @ Eco Horizon** – Common area walkways use STAR Bars for durable, low-maintenance performance in high-footfall zones.

These efforts align EcoWorld’s material innovations with environmental and social goals, advancing sustainable urban living.

Innovative construction solutions for greener communities.

ENHANCING MATERIAL AND WASTE MANAGEMENT

Material and Waste Management Approach

Project development activities such as land clearing, construction, demolition and property maintenance generate waste throughout the project lifecycle. Effective and responsible waste management is essential to minimise environmental impacts and ensure sustainable outcomes.

In line with the National Policy on Solid Waste Management 2007, we prioritise waste reduction, recycling and proper disposal practices. The Group manages waste responsibly by storing, labelling and disposing of scheduled waste in compliance with the Environmental Quality (Scheduled Wastes) Regulations 2005 and its amendments, as mandated by the Department of Environment (“DOE”). We also integrate waste prevention, reduction, reuse and recycling measures into construction activities to minimise environmental impact and improve operational efficiency.

In addition, our waste management practices adhere to the following regulations.

- Environmental Quality Act 1974
- Hazardous Substances (Scheduled Wastes) (Notification of Generation) Order 2005



Prevent

We manage material deliveries in stages to reduce excess, apply efficient structural designs such as compact layouts and system formwork, and implement staged Inspection and Test Plans (“ITP”) to ensure quality control and reduce rework.



Reduce

We adopt aluminium formwork and prefabricated modular construction to minimise timber waste, cut concrete spillage and enable multiple reuses. In addition, we reduce brick wall usage to lower wet works, transition to electronic ITP systems to cut paper use and provide water vending machines to curb single-use plastics.



Reuse

We repurpose concrete, bricks, premix, hardcore and dried sludge for site roads, repairs and to enhance access to Centralised Labour Quarters. Aluminium formwork is modified for use in future projects, extending its lifecycle.



Recycle

EcoWorld recycles waste generated at construction sites, offices and sales galleries to reduce landfill disposal. Excess concrete and bricks are crushed and recycled for reuse on site, while segregation, sorting and recycling stations are implemented to divert waste from landfills.

15%

of Construction Waste Recycled

39%

of Office Waste Recycled



Landfill

Our construction waste consists of timber, bricks, tiles, ceramics, concrete, wood packaging and metal while office waste comprises food and general waste. Scheduled waste is managed by DOE-certified waste transporters and disposed of at designated facilities, whereas non-scheduled waste is directed to landfills.

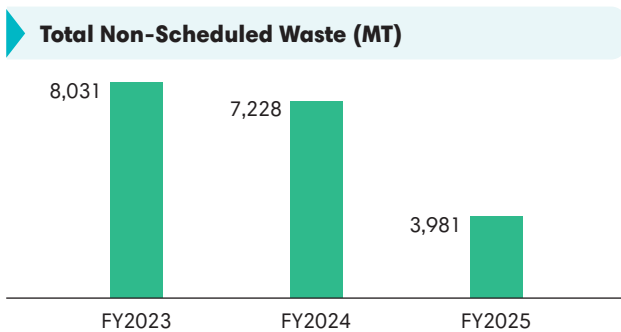
Waste Management Performance

Five types of scheduled waste (hazardous waste) were generated at the Group’s construction sites during the year under review, while non-scheduled waste fell by 45% compared with the previous year, primarily due to the decrease in construction activities as some parcels have been completed.

Scheduled Waste

Type of Scheduled Waste	Unit	FY2023	FY2024	FY2025
SW305 Spent lubricating oil	L	12.322	22.710	0.451
SW408 Contaminated soil	MT	8.625	1.436	0.529
SW409 Contaminated containers	MT	0.001	0.000	0.040
SW410 Contaminated rags	MT	1.946	0.714	0.422
SW404 Clinical wastes	MT	0.096	0.000	0.030

Non-Scheduled Waste



Total Waste Generated	Unit	FY2023	FY2024	FY2025
Construction Waste	MT	8,020	7,190	3,943
Office Waste	MT	11	38	38

Total Waste Recycled	Unit	FY2023	FY2024	FY2025
Construction Waste	MT	1,582	665	596
Office Waste	MT	11	12	15

Total Waste Disposed	Unit	FY2023	FY2024	FY2025
Construction Waste	MT	6,438	6,525	3,346
Office Waste	MT	-	26	24

Note:

1. Tracking of office waste disposal commenced in FY2024.
2. Construction and office waste data has been verified by a third party.

Managing Our Environmental Impact

EcoWorld monitors the air, water, noise and land quality across construction sites to mitigate environmental impacts. Guided by our ISO 14001-certified Environmental Management System, we ensure strict compliance with all relevant regulations and permits. In FY2025, no environmental fines or penalties were incurred.

Erosion and Sedimentation Control

EcoWorld applies stringent control measures at construction sites, in line with the Guideline for Erosion and Sediment Control issued by the Department of Irrigation and Drainage (“DID”) Malaysia. These measures protect site integrity and minimise environmental impacts.

Our control measures keep Total Suspended Solids (“TSS”) levels in runoff water **below 50 mg/L**.

In FY2025, there were no recorded incidents of non-compliance with water quality or quantity standards.

Slope Stabilisation and Monitoring

- Stabilisation measures are implemented and monitored for two years to detect risks early and prevent erosion-related issues.

Stormwater Runoff Management

- Onsite stormwater detention (“OSD”) tanks, aligned with the Malaysian Stormwater Management Manual (“MASMA”), capture and regulate runoff effectively.

Silt Fences, Earth Bunds and Check

- Installed along exposed slopes and site perimeters to slow runoff, prevent soil erosion and trap sediments before they enter waterways.

ENHANCING MATERIAL AND WASTE MANAGEMENT

Sedimentation Ponds

- Constructed to capture and treat runoff, reducing sediment discharge to surrounding areas.

Earth Drains and Silt Traps

- Built across sites to channel, capture and remove sediments, preventing downstream sedimentation.

Air Quality Management

The Group manages air quality at construction sites to protect workers and surrounding communities. We conduct monthly emission monitoring and control airborne pollutants, including particulate matter ("PM") from construction activities and vehicular exhaust, in adherence with the Malaysian Ambient Air Quality Standards ("MAAQS") 2013.

Dust Suppression Measures

Dust Control

We use water from onsite detention ponds to dampen surfaces, water construction sites regularly during dry weather and frequently wet construction access roads and dust-prone areas to minimise airborne particles.

Vehicle Wash Troughs

Vehicles entering and exiting construction sites are sprayed clean with water to prevent dusty soil from spreading onto public roads.

High-Rise Dust Control

We wrap rubbish chutes with geo-textile and install sprinklers in chutes and waste collection areas to suppress dust emissions.

Air Monitoring

Monthly sampling for PM2.5 and PM10 is conducted to track dust levels and comply with air quality standards.

Noise Control

EcoWorld implements comprehensive noise reduction measures across construction sites, in line with the Guideline for Environmental Noise Limits and Control. We conduct monthly noise monitoring in township development areas, assessing daytime and night-time noise levels to uphold compliance with DOE limits.

Noise Control Measures

Regulated Construction Hours

Construction activities are scheduled within approved timeframes to minimise disturbance to surrounding communities.

Noise Barriers

Noise hoardings are installed around sites to reduce sound transmission to adjacent areas.

Jack-in Piles

Jack-in piling is used in place of drop hammers near completed or occupied units to significantly lower noise levels.

PRESERVING NATURE AND BIODIVERSITY

EcoWorld integrates biodiversity considerations into planning and development to preserve ecosystems and enhance township liveability. We conduct biodiversity risk assessments as part of the Environmental Impact Assessment (“EIA”) in accordance with DOE guidelines, for new and existing projects. These assessments help us identify potential risks, avoid high-conservation and sensitive areas and guide project designs that protect natural habitats, vegetation, water bodies and drainage patterns.



In FY2025, EcoWorld’s green spaces accounted for

20% of total development

14% edible fruit trees

12% edible shrubs
of the total tree coverage.

Across our projects to date, we have achieved the following:

13.3 million shrubs planted

105,758 trees planted

3,394 trees transplanted*

We dedicate at least **15%** of each development to green spaces, including **10%** edible fruit trees and **10%** edible shrubs.

* Transplanted trees are existing trees from undeveloped plots that have been preserved and replanted within development areas.

Impact Story

Empowering Youth to Champion Biodiversity



Through the planting of rambutan, mango and kedondong trees, students deepened their connection with nature while enriching the township’s ecosystem. This initiative fostered environmental awareness, enhanced local habitats, boosted carbon sequestration and supported long-term ecological resilience. In total, 15 trees were planted, creating enduring value for people and planet.

EcoWorld nurtures biodiversity by engaging the next generation in hands-on conservation, partnering with students from EcoWorld Foundation’s Students Aid Programme (“SAP”), including participants from SJKT Methodist, SK Saujana Utama and SJKC Chung Wah, for a youth-led tree planting initiative at Eco Grandeur in conjunction with World Environment Day 2025.



PRESERVING NATURE AND BIODIVERSITY

Case Study

Sustaining Life at Eco Grandeur: The Biodiversity Masterplan 2018-2028

Located along the Asian-Australian Flyway, near the foothills of Titiwangsa Mountains and Selangor’s coastal mangroves, Eco Grandeur serves as a key corridor for migratory birds. To strengthen biodiversity, EcoWorld implements the Biodiversity Masterplan 2018-2028, guiding habitat creation through integrated green and blue spaces such as parks and ponds that support birds, insects, flora and fish.



Landscaping for Biodiversity

- Curated tree and shrub zones provide food sources for birds and pollinators.
- Movement corridors and stepping-stone habitats ensure safe passage for birds, supported by bioindicator monitoring systems.
- A network of Biodiversity Education Ribbons (“BER”), completed in 2024, raises resident awareness and understanding of local biodiversity.

Key BER Features



The Sacrificial Garden

Cultivates medicinal plants supporting butterflies, caterpillars and small mammals.



The Fruit Forest

Features pesticide-free fruit trees that provide wildlife habitats, mitigate urban heat and support sustainable urban food research.



The Rasbora Sanctuary

Biomimicry-inspired aquatic habitat manages stormwater while providing safe passage for fish and maintaining ecological balance.

Case Study



Water Purification and Flood Control

The township's ponds, functioning as detention systems that channel rainwater into the Sungai Buloh River, accommodate 100-year flood levels while mitigating flood risks. Supported by trash screens, regular maintenance and enriched with aquatic vegetation and native fish, they bolster ecosystems and create thriving habitats for biodiversity and the community.



These initiatives demonstrate EcoWorld's commitment to supporting SDG 4 (Quality Education), SDG 14 (Life Below Water) and SDG 15 (Life on Land), embedding long-term resilience and ecological stewardship into Eco Grandeur's master planning.



Fostering Biodiversity at Eco Grandeur

EcoWorld conducts biodiversity assessments at Eco Grandeur to evaluate species, habitats and ecosystems within the township. The studies cover bird, insect and flora diversity, providing valuable insights to inform landscape design. These findings help us to manage habitats more effectively and strengthen ecological balance across the development.

EcoWorld's Biodiversity Action Plan focuses on going beyond regulatory compliance to achieve measurable positive biodiversity outcomes across our developments. Audits are conducted at set intervals, with flora and freshwater fish surveyed every three years, and birds and insects assessed annually. These assessments inform biodiversity net-gain, guide mitigation and enhancement measures, and confirm the effectiveness of biodiversity management actions.

Fish: Assessment in FY2023 recorded 10 native and 10 introduced species; Fish and shrimps present in all ponds; no rare/endangered species



Insects: Assessment in FY2024 recorded 31 butterfly species in 2024, including six new species. Seven damselfly and 20 dragonfly species observed in 2024; one new dragonfly species at Dragonfly Lake



Birds: 113 species recorded since FY2022; 63 in FY2024. Five new large wetland birds in 2024: Milky Stork, Asian Openbill, Chinese Egret, Little Cormorant, Tawny Fish-Owl

Flora: 290 plant species recorded, representing approximately 58% of the 499 species documented in the Bukit Nanas Forest Reserve. No endangered, threatened or priority species identified in 2024





EMPOWERING RESILIENCE AMONG PEOPLE AND COMMUNITIES

Social responsibility shapes every aspect of our operations, driving us to create inclusive, safe and vibrant communities where people and nature thrive. Beyond upholding human rights and ensuring workplace health and safety, we engage local communities, foster supplier partnerships and prioritise customer satisfaction, cultivating sustainable growth and delivering meaningful value to stakeholders.

Diversity and Talent Management

Promoting Fair Labour Practices and Decent Work

Embedding A Culture Of Occupational Health and Safety

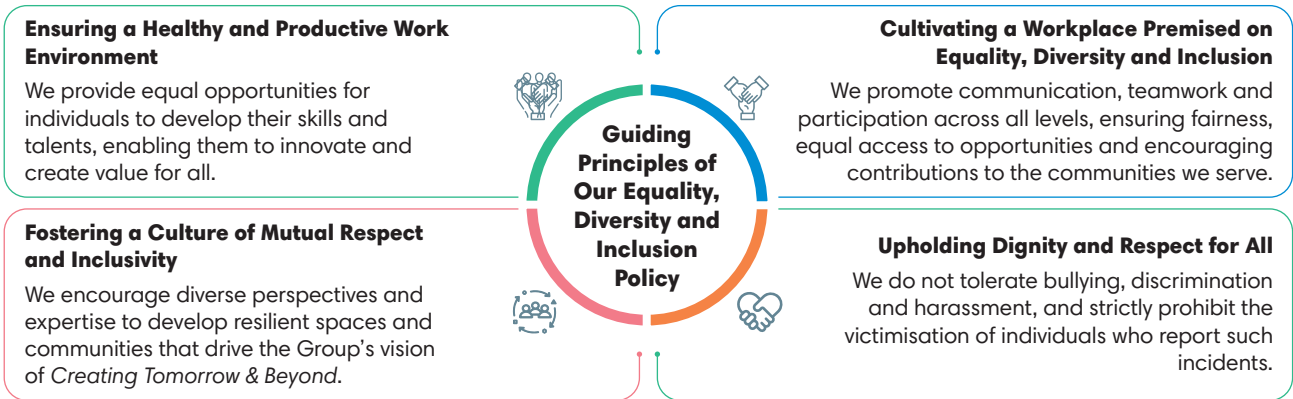
Enriching Lives Through Community Development



DIVERSITY AND TALENT MANAGEMENT

Fostering an inclusive workplace remains a strategic priority, shaping the development of a purpose-driven organisation. Complemented by ethical, merit-based talent management, this approach enables a diverse workforce that drives creativity, fuels innovation and strengthens operational excellence.

EcoWorld enforces a strict zero-tolerance stance on discrimination, bullying and harassment in line with our Equality, Diversity and Inclusion Policy. Management receives comprehensive training to recognise and address incidents promptly and effectively.



Fostering an Inclusive Workplace

EcoWorld actively implements initiatives to cultivate an inclusive workplace and strengthen cultural understanding across the organisation.

<p>Inclusive Workspace Design</p> <p>Office environments have been redesigned to improve accessibility and integrate wellness areas that support both mental and physical well-being.</p>	<p>EcoWorld Kasih Circles</p> <p>Para-counsellors lead open discussions, enabling employees to share experiences related to work stress and managing diverse responsibilities.</p>
<p>Inclusive Onboarding and Training</p> <p>New employees participate in structured training on their 30th and 60th days to accelerate cultural integration, enhance collaboration and reinforce inclusivity.</p>	
<p>Festive and Cultural Engagements</p> <p>Celebrations of cultural and religious occasions promote mutual respect and deepen understanding among employees.</p>	<p>Inclusive Communication</p> <p>Dedicated platforms facilitate inclusive dialogue, encouraging transparent and respectful communication at all levels of the organisation.</p>

The Group's hiring practices are designed to provide equal opportunities for all applicants and to ensure fair and transparent treatment throughout the employment process.

Our key commitments include:

- **Non-discrimination:** Candidates are assessed solely on qualifications, irrespective of race, religion, gender, age, sexual orientation, or disability.
- **Equal pay for equal work:** We ensure fairness and equity in compensation practices.
- **Merit-based selection:** Recruitment decisions are grounded in skills, experience and job-related criteria.

DIVERSITY AND TALENT MANAGEMENT

Promoting Fair and Inclusive Recruitment



Job qualifications are explicitly defined to minimise biases during the screening process.



Vacancies are widely advertised via the corporate website and various job portals to attract a diverse candidate pool.



AI-driven tools evaluate applications against specific qualifications.



Candidates can choose between virtual or in-person interviews, supporting flexibility and accessibility.



Interviews follow a standardised format with pre-determined questions focused on relevant skills and experience.



Candidates complete psychometric assessments to determine their suitability for the role.

Workforce Diversity

EcoWorld is committed to building a diverse workforce that supports our operational needs and advances inclusive growth. We prioritise local talent and sustain a stable, diverse employee base to strengthen community ties and contribute to long-term socio-economic growth in the areas where we operate.

Local Talent and Diversity Power EcoWorld's Growth.

EcoWorld's Workforce Profile

Total Employee Strength



1,132

(FY2024: 1,070)
(FY2023: 1,083)

Employee Gender Diversity



55%

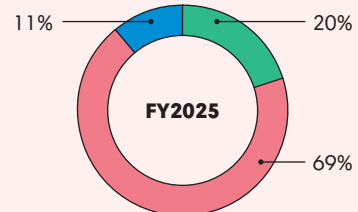
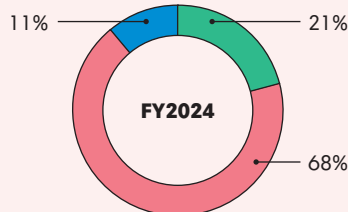
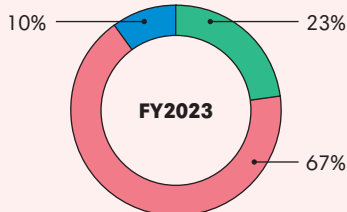
(FY2024: 55%)
(FY2023: 55%)



45%

(FY2024: 45%)
(FY2023: 45%)

Employee Age Diversity



● <30 ● 30-50 ● >50

Employee Nationality



1,130

Local Employees

(FY2024: 1,067)
(FY2023: 1,080)



2

Non-Local Employees

(FY2024: 3)
(FY2023: 3)

Type of Employment

Permanent

98%

(FY2024: 99%)
(FY2023: 99%)

Contract or Temporary

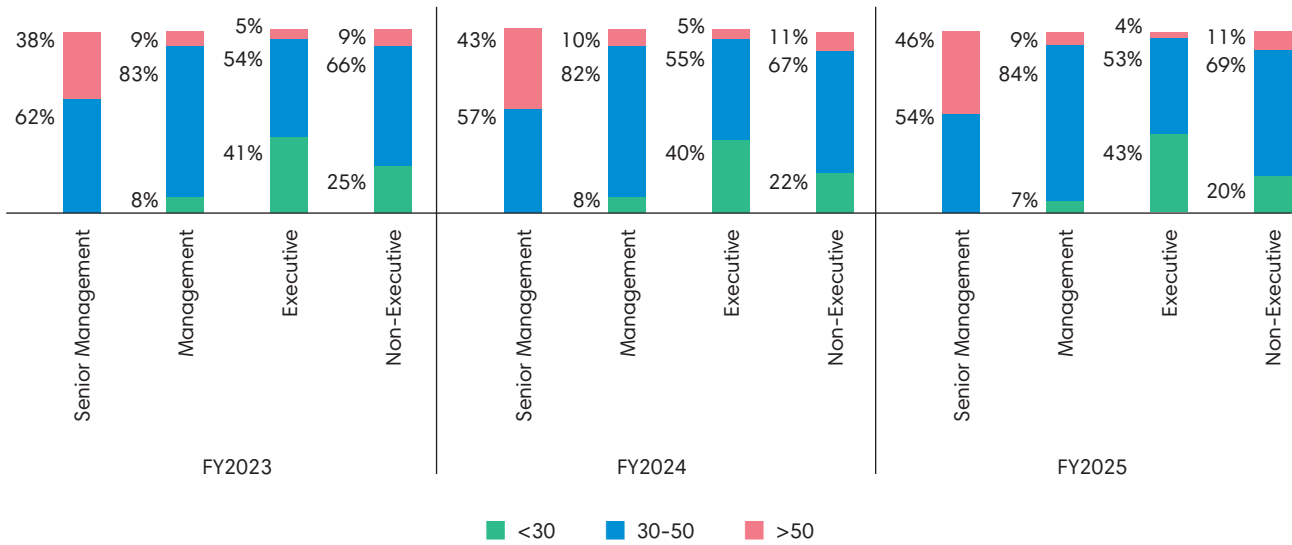
2%

(FY2024: 1%)
(FY2023: 1%)

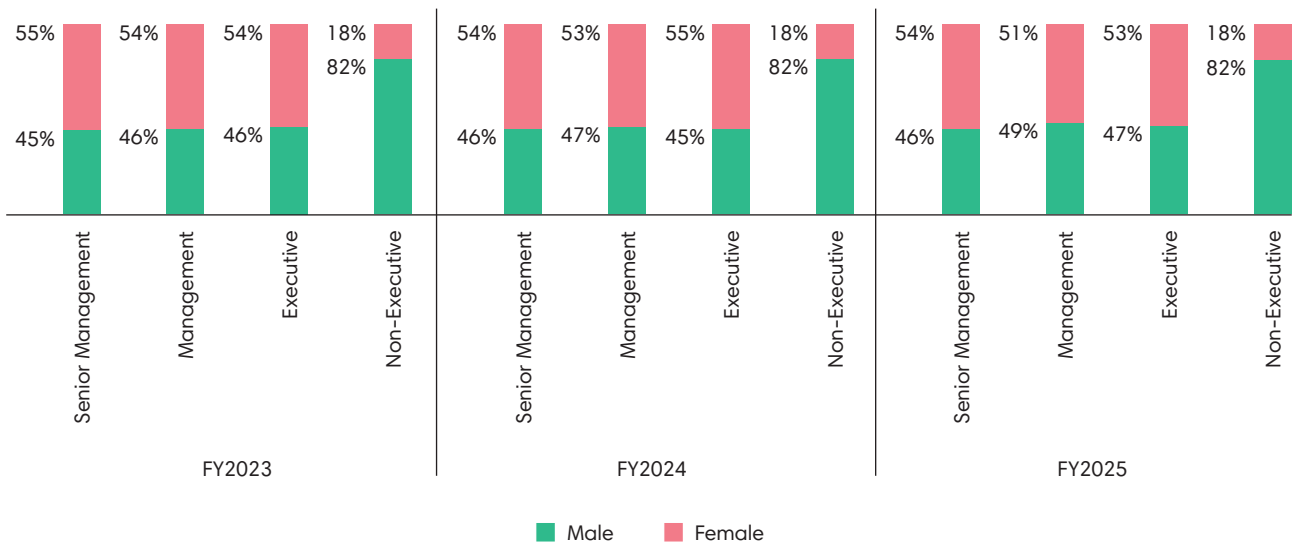
Note: As of FY2025, none of our employees are individuals with disabilities.

The Group maintains a stable gender balance at leadership levels, while non-executive roles reflect the operational requirements of site-based work. Our workforce also reflects a balanced age profile, with experienced employees leading in senior positions and younger talent forming the majority at executive and non-executive levels. This blend of experience and emerging talent ensures leadership continuity while strengthening our future talent pipeline.

Employee Age Diversity by Employee Category



Employee Gender Diversity by Employee Category



DIVERSITY AND TALENT MANAGEMENT

Developing Our Talent

Talent retention is vital for sustaining operational efficiency and long-term continuity, achieved through merit-based recruitment and continuous learning initiatives. Throughout the reporting year, we invested in training programmes that strengthened technical and soft skills, enhanced leadership capabilities and equipped employees to meet evolving business needs.

Nurturing Potential into Performance Through Purposeful Training



Invested **RM689,002** in employee learning and development in FY2025. (FY2023: RM542,474; FY2024: RM1.56 million)

41 In-House Training

36 External Training

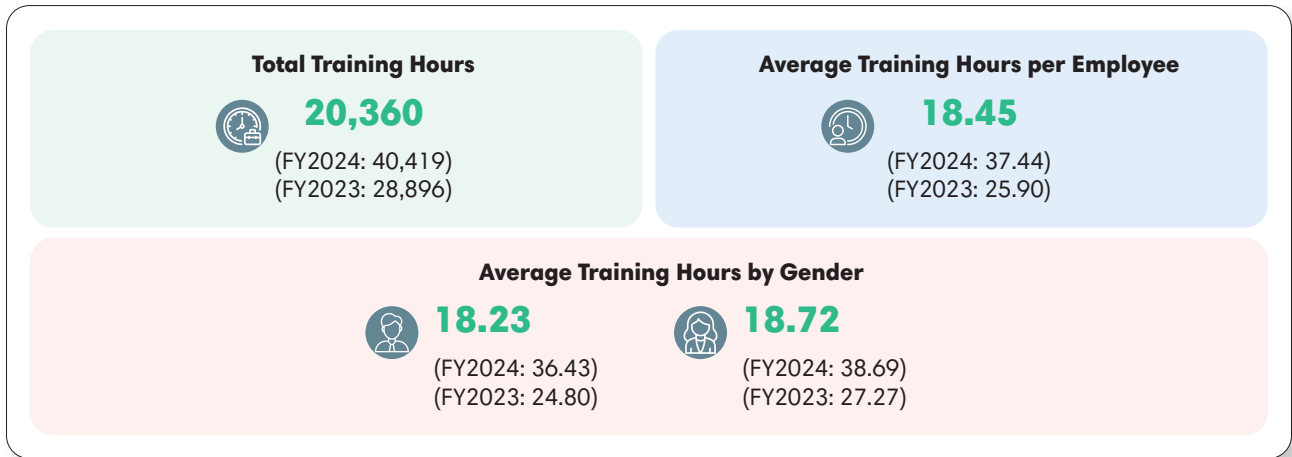


Types of Training Programmes

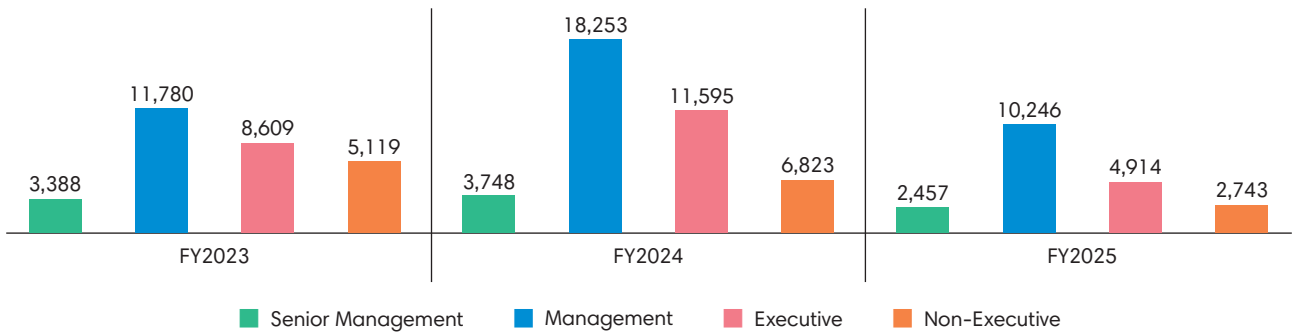
- Business Planning & Strategy
- Soft Skills
- Technical
- Software and Technology
- Environmental, Health and Safety
- Finance, Tax and Compliance



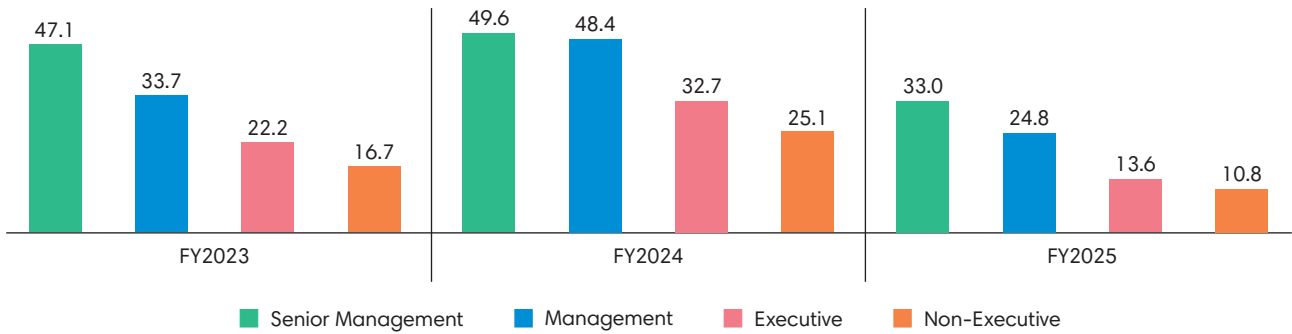
In FY2025, the Group invested in structured programmes across all employee levels, building technical, leadership and workplace skills to support long-term growth.



Total Training Hours by Employee Category



Average Training Hours by Employee Category



DIVERSITY AND TALENT MANAGEMENT

Engaging With Our Workforce

EcoWorld cultivates a motivated and engaged workforce through an extensive range of programmes and initiatives to strengthen teamwork and promote inclusivity.

Festive and Cultural Celebrations

Chinese New Year Luncheon 2025



Organised cultural gatherings, luncheons and dinners that celebrate traditions and significant occasions to strengthen bonds among employees.

Health and Wellness

Pickleball Play



Promoted healthy lifestyles and employee well-being through various sports clubs like table tennis, pickleball, yoga, and other programmes like blood donation drives and our Meatless Monday initiative.

Women's Empowerment and Gender Equality

International Women's Day Celebration 2025



International Women's Day 2025 celebration featured talks, a sewing workshop and vibrant booths, honouring women's achievements and resilience while advocating for gender equality and continued progress.

Social Gatherings and Professional Engagement

4DX Workshop & Team Building



Hosted staff gatherings, business workshops and birthday celebrations to strengthen team spirit and align employees with organisational goals.

Community Engagement



For International Day of Happiness, our team had the privilege of hosting children from two orphanages for a joyful day at Jungle Gym, Sanctuary Mall.

Employee Engagement Initiatives

Personalised Development Plans

Tailored career growth paths for employees based on their skills and goals, supported by programmes such as *Universiti Tunku Abdul Rahman's* (“UTAR”) “Unleashing Potential initiative.”

Employee Engagement Surveys

Conducted anonymous surveys to gather employee feedback, shared survey results across the Group and developed action plans to promote trust, accountability and meaningful improvements.

Employee Experience

Mapped the employee journey to identify outcomes and enhance the overall employee experience.

Enhanced Onboarding

Implemented structured onboarding programmes at 30th and 60th days to help new hires integrate smoothly into the company culture.

Well-Being Programmes

Offered wellness initiatives such as physical wellness programmes and counselling services.

Purpose-Driven CSR

Encouraged employees to participate in social and environmental conservation efforts.

Manager Training Programmes

Equipped managers with skills in leadership, communication and conflict resolution to ensure strong, supportive supervision.

Continuous Feedback Culture

Introduced 360-degree feedback to foster transparent and growth-oriented communication among peers, managers and leaders.

Celebrating Milestones and Social Connections

Recognised personal and professional milestones with personalised gestures and organised team-building events or virtual meetups.

Employee engagement is strengthened through personalised training, development plans and structured feedback channels that support career growth and retention. Annual performance appraisals are conducted by direct superiors ensuring employees receive tailored feedback on skills and career progression. Surveys further capture insights that guide leadership in enhancing workplace culture.

In 2025, the Employee Engagement survey, enhanced by the Say-Stay-Strive model and the Immerse framework, recorded an employee satisfaction score of 82%. These insights continue to shape development initiatives, supporting higher levels of collaboration, motivation and employee well-being. Results were shared with DGMs and Heads of Departments (“HODs”), enabling them to develop targeted action plans that address key findings and drive continuous improvement.

PROMOTING FAIR LABOUR PRACTICES AND DECENT WORK

The Group promotes a fair and inclusive workplace by protecting employee rights, ensuring equal opportunities and treating employees with dignity and respect. These robust labour standards support job satisfaction, talent retention and a resilient workforce.

EcoWorld complies with the Employment Act (Amendment) 2022, the Minimum Wage Act 2022 and regulations governing working hours and overtime, ensuring that all employees and workers receive equal pay for equal work. The Group also provides remuneration exceeding the national minimum wage. To promote understanding across the workforce, policies such as the Sustainability Policy and Code of Conduct are made available in the local language. Consistent adherence to these practices has sustained a record of zero complaints relating to human rights or non-compliance with labour standards for three consecutive years.

We comply with regulations governing construction worker accommodations, including the Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990 and the Ministry of Housing and Local Government's guidelines on centralised and temporary labour quarters. While this obligation rests with our contractors, we conduct regular audits to ensure full adherence to regulatory requirements. Accommodations are regularly reviewed through cross audits, with targeted action plans promptly implemented to address any non-compliance.

Employee Compensation and Benefits

Recognising that a holistic work environment drives motivation and productivity, the Group offers comprehensive benefit packages that enhance employee well-being and satisfaction.

<p>Healthcare and Insurance</p> <ul style="list-style-type: none"> • Group personal accident • Hospitalisation & surgery • Term life insurance • Outpatient reimbursement 	<p>Leave Entitlements</p> <ul style="list-style-type: none"> • Annual • Examination • Hajji, Umrah Pilgrimage • Compassionate • Medical, prolonged illness and special medical leave • Parental, childcare and child adoption 	
<p>Flexible Work Options</p> <ul style="list-style-type: none"> • School holiday arrangement • Staggered working hours • Career break • Sabbatical • Extended maternity leave 	<p>Transport Benefits</p> <ul style="list-style-type: none"> • Car allowance • Company car • Mileage claim 	<p>Additional Benefits</p> <ul style="list-style-type: none"> • Company meals • Mobile line & data plan • Flexible benefits • Professional membership fees • Staff purchase discount

Parental Leave

Access to parental leave and a smooth transition back to work are integral to supporting work-life balance. In 2025, all eligible employees returned after parental leave, with a strong retention sustained 12 months later, reflecting the Group's commitment to employee well-being.


	FY2023		FY2024		FY2025	
	Male	Female	Male	Female	Male	Female
No. of employees that took Parental Leave	172	131	173	138	188	136
No. of employees that returned after Parental Leave	172	131	173	137	188	136
No. of employees that returned to work after Parental Leave ended that were still employed 12 months after their return to work	159	117	165	123	182	122

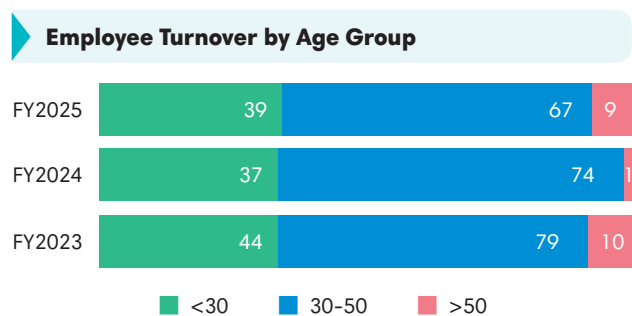
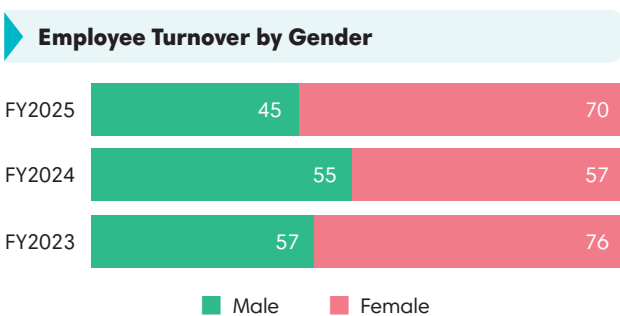
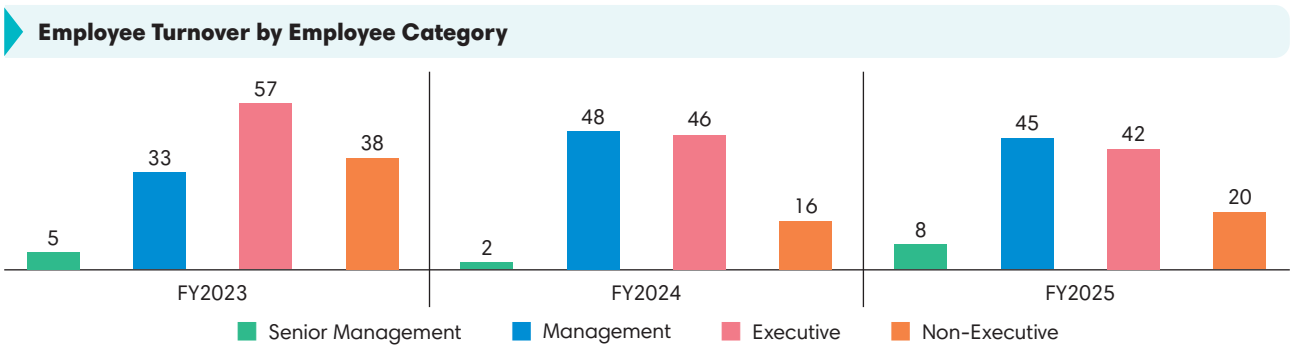
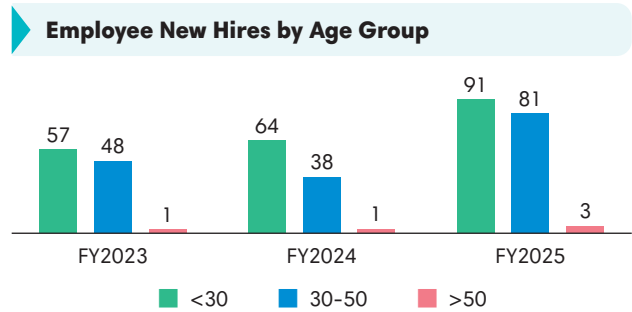
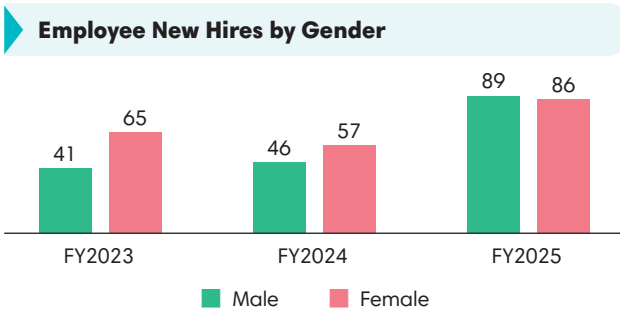
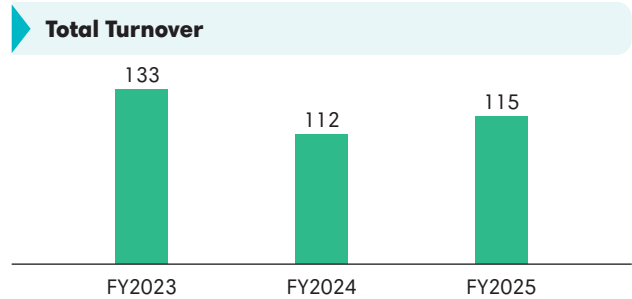
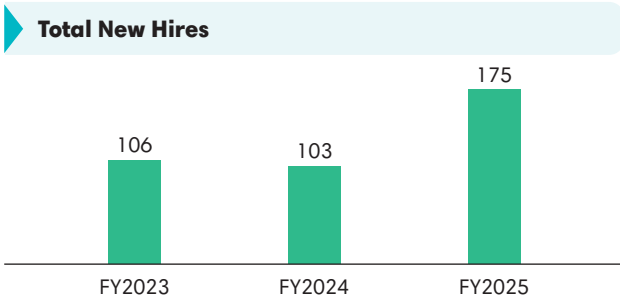
Talent Recruitment and Retention

Hiring in FY2025 remained stable, with men and younger employees representing a slightly greater proportion of new recruits. The Group continues to attract diverse talent, driving workforce renewal and enhancing organisational capabilities.

In FY2025, employee movements occurred largely within the mid-career segment, which represents the largest proportion of the workforce. Overall turnover remained the same when compared to the previous year, underscoring a stable workforce environment.

New Hires Rate			
	FY2025 15.9%	FY2024 9.5%	FY2023 9.5%

Turnover Rate			
	FY2025 10.4%	FY2024 10.4%	FY2023 11.9%



EMBEDDING A CULTURE OF OCCUPATIONAL HEALTH AND SAFETY

Safety risks are inherent in construction, from working at heights to material handling and operating heavy machinery. OHS is vital to safeguarding workers, and preventing injuries and fatalities.

Health and Safety Governance

Our OHS management system, guided by the QEHS policy, underpins our commitment to safety excellence. The Board oversees OHS performance, with regular updates provided by the Health, Safety and Environment (“HSE”) Committee and Risk Management Committee. At the operational level, HSE Management Committees in each Business Unit, comprising EcoWorld employees and our contractors, provide a direct platform to raise health and safety matters with the management. The committees convene on a weekly basis to discuss and resolve any identified safety issues.

To uphold health and safety standards, the Group complies with relevant health and safety legislation and guidelines to ensure a safe and compliant workplace. Our HSE protocols are anchored in the Hazard Identification, Risk Assessment and Risk Control (“HIRARC”) process, supported by:

- Occupational Safety and Health (Amendment) Act 2022
- Factories and Machinery Act 1967
- Regulations, guidelines and codes of practice issued by the Department of Occupational Safety and Health (“DOSH”)

EcoWorld’s HSE Processes and Practices



Daily Monitoring and Awareness

Main contractors conduct daily monitoring, toolbox talks, training and safety briefings, while EcoWorld staff oversee contractors’ compliance to ensure adherence to safety standards.



PPE Compliance

A zero-tolerance policy for Personal Protective Equipment (“PPE”) violations is enforced, ensuring all necessary equipment is provided in line with safety regulations.



Fire Drill Training

Annual fire drills at offices and sales galleries familiarise employees with emergency procedures.



Environmental Inspections

Fortnightly environmental inspections are conducted, with detailed reports and checklists prepared.



HSE Meetings

Weekly and monthly HSE committee meetings with contractors, and quarterly regional meetings are held with all HSE personnel, including project managers, facilitating ongoing collaboration and oversight.



HSE Inspections and Audits

HSE personnel conduct audits, preparing findings, reports and inspection scores that are shared with respective contractors and business unit’s person in charge (“PICs”). Contractors must respond within seven days with details of rectification actions.

Health and Safety Performance

Employees and contractors undergo structured HSE training to reduce risks and comply with industry best practices. Covering areas such as site safety, fire safety, chemical handling and environmental management, these training programmes are tailored to diverse roles and aligned with regulatory standards, including the Occupational Safety and Health (Amendment) Act 2022 and the ISO 14001:2015 Environmental Management System.

During the reporting period, our employees and contractors collectively recorded a total of 15,507,860 man hours worked, with zero work-related incidents and fatalities reported across our construction sites.

Ensuring Our Workplaces Safeguard Both Progress and People

<p>9,381 hours</p> <p>HSE training programmes for both staff and contractors in FY2025</p>	<p>Attended by</p> <p>326 EcoWorld Staff (FY2023: 538 staff; FY2024: 292 staff)</p>	<p>5,086 Contractors (FY2023: 9,293 contractors; FY2024: 10,869 contractors)</p>
---	--	---

Total Waste Generated	FY2023	FY2024	FY2025
Total Man Hours	14,423,426	23,480,421	15,507,860
Incidents Recorded	1	0	0
Lost-time Incident Rate ("LTIR")	0.014	0	0
Work-related Fatalities	0	0	0

Note:

1. The total number of hours worked, number of work-related incidents, LTIR, and work-related fatalities include both employees and contractors.
2. The LTIR is calculated using the following formula (no. of lost time injuries x 200,000)/(total man hours). A lost time injury is defined as any injury which results in at least one day away from work for recovery. The LTIR includes fatalities.
3. The total number of hours worked, number of work-related incidents and fatalities have been verified by a third party.
4. The total man hours for FY2024 have been restated.



EMBEDDING A CULTURE OF OCCUPATIONAL HEALTH AND SAFETY

Building Customer Trust and Credibility

The Group builds customer trust through consistent quality, timely delivery and responsive service, while maintaining high standards through regular inspections, rigorous quality checks and structured assessments before and after handover. Insights from customer feedback and satisfaction surveys enable swift resolution of concerns and drive continuous improvement.

Monthly construction inspections ensure compliance with quality standards and timely project delivery, while regular Customer Satisfaction Surveys provide homebuyers with a platform to evaluate EcoWorld's performance. HODs receive real-time survey insights, enabling prompt resolution of customer concerns. High standards of workmanship are maintained through a rigorous quality assessment process, as outlined below.

Quality Assessment System

Product Quality Checks ("PQC"):

The Quality Management Department conducts PQC after each building trade of work to verify compliance.

Quality Assessment System in Construction ("QLASSIC"):

Assessors evaluate projects under QLASSIC.

Pre-Completion Practical Completion ("Pre-CPC"):

Project Implementation teams and EcoWorld Residence Club personnel conduct inspections before the contractor's Certificate of Practical Completion (CPC) application. The Product Readiness Assessment verifies every unit prior to handover.

Digital Quality Monitoring:

EcoWorld leverages its e-ITP digital monitoring system and issues monthly Internal Quality Findings ("IQF") to strengthen oversight, resolve issues promptly and maintain robust quality standards.



Pre-Handover

EcoWorld conducts rigorous evaluations of finish quality, tiling, interior paintwork, electrical and plumbing functionality, cleanliness and leak prevention to ensure all units meet the required standards.



Post-Handover

A 24-month liability period enables homeowners to report issues, with a target to resolve complaints within 30 days to maintain satisfaction and trust.

Commitment to Quality Beyond Delivery.

Enhancing Customer Relationships

Customer engagement remained a priority throughout the year, with programmes at sales galleries and in the wider community designed to deepen relationships with homebuyers and residents. These included cultural celebrations, community development projects, sports sponsorships, educational workshops and entertainment events.

Customer Confidence Reinforced Through Quality Service.

Cultural Festivities



- Deepavali Community Event
- Christmas Celebration Event
- Chinese New Year Event
- Raya Colouring Contest Event
- Easter Day Celebration
- Mid-Autumn Festival Event
- Halloween Event

Community Engagement



- Zero Waste Picnic
- Sihat Malaysia Bazaar
- Camping Bazaar
- World Environment Month Bazaar
- Parcel Events
- Budget Talk & JPJ ePlate Event
- Recycling Event

Entertainment & Experiential Events

- Petting Zoo
- The Game Challenge Event
- K-pop Dance Competition
- Little Explorer Event
- Little Prince & Princess Event
- Sushi Making Workshop
- Floral Arrangement Workshop



Customer Satisfaction Survey

EcoWorld Residence Club

85%

(FY2024: 81%)
(FY2023: 87%)

Sales Administration

95%

(FY2024: 84%)
(FY2023: 95%)

Sales and Marketing

95%

(FY2024: 93%)
(FY2023: 96%)

EMBEDDING A CULTURE OF OCCUPATIONAL HEALTH AND SAFETY

Responsible Sourcing Practices

Our diverse supplier ecosystem is critical to delivering high-quality goods and services. The Group promotes sustainable procurement practices that support local socio-economic development, strengthen business integrity and generate long-term value.

The Group’s commitment to responsible sourcing is encapsulated in our Sustainability Procurement Policy, circulated to all vendors and suppliers. This policy is subject to periodic review to ensure alignment with relevant procurement standards and regulations.

Principles of the Procurement Policy

Driving Strategic Partnerships

EcoWorld fosters partnerships that encourage ethical transactions and mutual learning to drive continuous improvement.

Supporting Local Economic Development

The Group prioritises local suppliers and materials to support and enhance regional economic development.

Fostering Equal Opportunity

Supplier pre-qualification and tender evaluations are conducted with fairness and transparency.

Promoting Environmental Stewardship

EcoWorld supports suppliers who prioritise resource efficiency, climate impact mitigation and biodiversity conservation.

Advancing Social Responsibility

The Group values suppliers committed to human rights, sound labour practices and community well-being, maintaining zero tolerance for forced or child labour.

We apply a rigorous due diligence process, supported by clear standard operating procedures (“SOPs”), to assess and onboard suppliers. This ensures a reliable network of partners with strong reputations, sound governance and ethical business practices. Pre-qualification criteria also include ESG requirements, ensuring suppliers meet environmental and social standards consistent with our sustainability values.

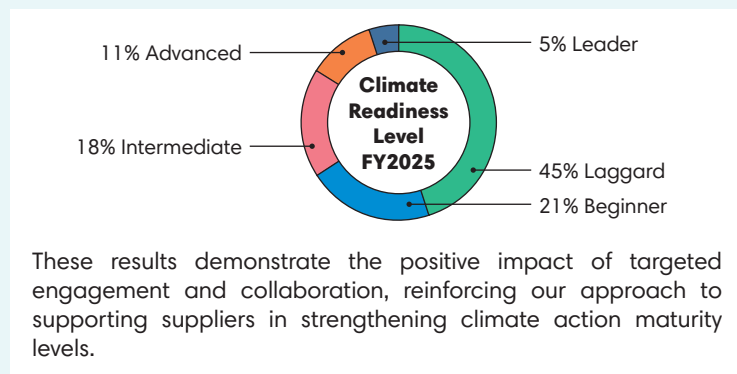
Promoting Responsible Supplier Practices

Introduced in FY2023, the Supplier ESG Checklist assesses partners on responsible operational practices and strong ESG compliance while clearly communicating the Group’s expectations for ethical and sustainable conduct. Results inform targeted capacity-building programmes that address gaps and enhance sustainability across the value chain. In FY2025, the checklist was applied to 100% of current and new suppliers and vendors.

Highlight

Strengthening Climate Readiness Across Our Value Chain

We continue to work closely with our supply chain partners to build a more resilient, responsible and future-ready value chain. Our capacity-building initiatives conducted together with UNGCMYB and Alliance Bank have played a key role in the overall progress of climate readiness. A total of 85 partner companies participated in the workshops across 2024 and 2025. Among the first cohort of workshops, 43% of the 54 companies improved their climate readiness classification.



These results demonstrate the positive impact of targeted engagement and collaboration, reinforcing our approach to supporting suppliers in strengthening climate action maturity levels.

In FY2025, 34% are in ‘Intermediate and above’ levels compared to 16% in FY2024.

ENRICHING LIVES THROUGH COMMUNITY DEVELOPMENT

Community well-being anchors our strategy, shaping our approach to responsible development, stakeholder engagement and long-term value creation. We strengthen relationships with local residents through investments in infrastructure, amenities and meaningful CSR activities. Our programmes support schools, orphanages and care homes for individuals with disabilities, delivering lasting social and economic benefits across our development projects.

Driving Change Through Empowered Communities.

In FY2025, EcoWorld invested RM3.5 million in community development programmes, benefitting 3,430 individuals with the support of 344 volunteers.

	FY2023	FY2024	FY2025
Total Amount Invested (MYR)	2.66 million	2.34 million	3.50 million
No. of Beneficiaries Impacted by the Initiatives	5,409	2,001	3,430
No. of Volunteer Hours	2,041 hours	2,001 hours	2,125 hours
No. of Volunteers	323	455	344

Environmental Sustainability and Animal Welfare



CSR Programmes Conducted

- Collaborated with Reef Check Malaysia to conduct beach clean-ups for ICC Day 2025
- Responsible pet care education and helping rescued animals at SPCA Ampang Jaya
- Helped care for elephants by cleaning their areas and feeding them at the National Elephant Conservation Centre in Kuala Gandah

Social Welfare and Community



CSR Programmes Conducted

- Pre-Chinese New Year Donation Drive
- Presentation Skills Workshop for single mothers, Marketing, Promotion and Business Techniques and Peer Training Workshop for International Women's Day
- Free Haircut Event for Father's Day
- Health Day with KKM

EcoWorld Foundation

Established in 2014, the EcoWorld Foundation serves as the Group's philanthropic arm, dedicated to addressing social inequality through humanitarian initiatives. It exemplifies our commitment to EcoWorld Cares, with a focus on the co-creation of sustainable opportunities within the communities where we operate.

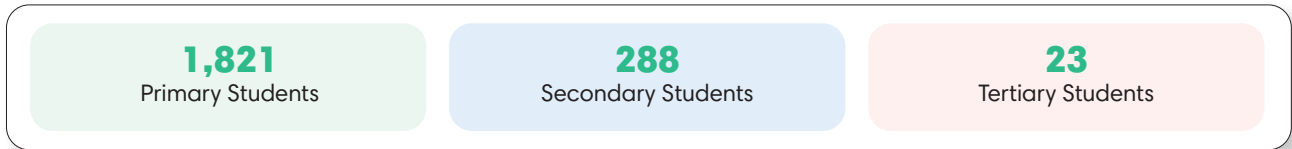
The Foundation uplifts individuals and communities regardless of race, religion or ethnicity, prioritising health and well-being, education and literacy, poverty alleviation and community infrastructure. In FY2025, the Foundation donated 13 haemodialysis machines and two dialyser units to haemodialysis centres.

Our efforts include EcoWorld Foundation's SAP, which supports the education of 2,132 students and initiatives such as school refurbishments and other practical and financial assistance.

ENRICHING LIVES THROUGH COMMUNITY DEVELOPMENT

Students Aid Programme

The objective of this programme is to ensure that disadvantaged children continue their education. To date, the SAP has supported a cumulative total of 10,820 underprivileged students, with 2,132 students receiving assistance in the current year alone.



The SAP has seen 83 of its students graduate from tertiary education, with an additional 16 on track to graduate soon.

Enhancing Learning Experiences

- Book kiosk for SK Bandar Rinching, SJK (C) Ying Wah and SJK (T) Bestari Jaya
- Donation of “Pondok Kasih” to SJKT Taman Tun Aminah to enhance the student waiting area
- Multipurpose activity area enhancement at SJK (C) Pandan
- School uniform distribution for SAP primary students
- Dialogue with parents
- SAP student trip to Immersify



EcoWorld’s Internship Programme

In our efforts to future-proof our talent pipeline, we offer internship programmes that provide practical exposure and workplace readiness for students and fresh graduates. Partnerships with leading universities, including Sunway University, the University of Nottingham, INTI International University, Taylor’s University, University Tunku Abdul Rahman (“UTAR”) and University Teknologi MARA, support a steady pipeline of candidates, particularly those who demonstrate strong collaboration and problem-solving capabilities. Internships typically span three to six months, with employment offers considered based on performance and organisational needs. In FY2025, 31 interns participated in the programme.



BUILDING A LEGACY OF SUSTAINABILITY

Sustainability is at the core of EcoWorld's identity, shaping decisions, driving performance and guiding us towards long-term value creation. In FY2025, we took decisive steps to address climate risks while opening new pathways for growth that strengthen our business and the communities we serve.

Every project we deliver embodies green design, community well-being and innovation, creating environments where people and nature thrive in harmony. These efforts extend beyond regulatory compliance, underscoring our commitment to leaving a positive, enduring legacy under our vision of *Creating Tomorrow & Beyond*.

Looking ahead, we will continue to raise our ambition, embracing emerging technologies, building stronger partnerships and accelerating our low-carbon transition. With these efforts, EcoWorld is poised to keep leading in sustainable urban development, shaping a future that is resilient, inclusive and enduring. Together with our partners and stakeholders, we are building a legacy of sustainability that will benefit generations to come.



GRI CONTENT INDEX

GRI Indicator	Content of Disclosure	Page Number
2-1	Organisational Details	1
2-2	Entities included in the organisation's sustainability reporting	1
2-3	Reporting period, frequency and contact point	1
2-4	Restatement of information	11, 49, 71
2-7	Employees	62-63
2-8	Workers who are not employees	62
2-9	Governance structure and composition	15-16
2-13	Delegation of responsibility in managing impacts	15-16
2-14	Role of the highest governance body in sustainability reporting	15
2-16	Communication of critical concerns	37
2-19	Remuneration Policy	36
2-23	Policy commitments	14, 19, 26, 36-37
2-24	Embedding policy commitments	19
2-25	Processes to remediate negative impacts	37
2-26	Mechanisms for seeking advice and raising concerns	37
2-27	Compliance with laws and regulations	37
2-29	Approach to stakeholder engagement	20-21
3-1	Process to determine material topics	22
3-2	List of material topics	22
3-3	Management of material topic	Throughout
Economic Growth Through Integrity-Driven Governance		
201-1	Direct economic value generated and distributed	34
204-1	Proportion of spending on local suppliers	35
205-1	Operations assessed for risks related to corruption	37
205-2	Communication and training about anti-corruption policies and procedures	37
205-3	Confirmed incidents of corruption and actions taken	37

GRI Indicator	Content of Disclosure	Page Number
Upholding the Principles of Environmental Stewardship		
302-1	Energy consumption within the organisation	47
302-4	Reduction of energy consumption	-
303-1	Interactions with water as a shared resource	52
303-5	Water consumption	53
304-2	Significant impacts of activities, products, and services on biodiversity	57-59
304-3	Habitats protected or restored	57-59
305-1	Direct (Scope 1) GHG emissions	49
305-2	Energy indirect (Scope 2) GHG emissions	49
305-3	Other indirect (Scope 3) GHG emissions	50
305-4	GHG emissions intensity	49
305-5	Reduction of GHG emissions	49-50
306-3	Waste generated	55
306-4	Waste diverted from disposal	55
306-5	Waste directed to disposal	55
Empowering Resilience Among People and Communities		
401-1	New employee hires and employee turnover	69
401-3	Parental leave	68
403-1	Occupational health and safety management system	70
403-2	Hazard identification, risk assessment, and incident investigation	70
403-4	Worker participation, consultation, and communication on occupational health and safety	70
403-5	Worker training on occupational health and safety	70-71
403-6	Promotion of worker health	70
403-9	Work related injuries	71
404-1	Average hours of training per year per employee	65
405-1	Diversity of governance bodies and employees	36, 62-63
413-1	Operations with local community engagement, impact assessments, and development programs	75-76

IFRS ISSB CONTENT INDEX

IFRS S1 No.	Theme	Reference
Governance		
27	The governance body(s) or individual(s) responsible for oversight of sustainability-related risks and opportunities	
27(a)(i)	Responsibilities for sustainability-related risks and opportunities are reflected in the terms of reference, mandates, role descriptions and other related policies applicable to that body(s) or individual(s).	Governing with Integrity, pages 15-16, SR EcoWorld's Climate Journey, page 23, SR Sustainability Oversight and Leadership, pages 52-53, IAR Corporate Governance Overview Statement, pages 84-88, IAR
27(a)(ii)	Body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to sustainability-related risks and opportunities.	Governing with Integrity, pages 15-16, SR EcoWorld's Climate Journey, page 23, SR Board of Director's Profile, pages 74-79, IAR Key Senior Management Profile, pages 80-82, IAR Sustainability Oversight and Leadership, pages 52-53, IAR
27(a)(iii)	Frequency of body(s) or individual(s) is informed about sustainability-related risks and opportunities.	Governing with Integrity, pages 15-16, SR Sustainability Oversight and Leadership, pages 52-53, IAR
27(a)(iv)	Approach Body(s) or individual(s) takes into account sustainability-related risks and opportunities when overseeing the entity's strategy, its decisions on major transactions and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities.	Our Approach to Sustainability, page 49, IAR Corporate Governance Overview Statement, pages 84-88, IAR
27(a)(v)	Body(s) or individual(s) oversees the setting of targets related to sustainability-related risks and opportunities and monitors progress towards those targets, including if related performance metrics are included in remuneration policies.	Governing with Integrity, pages 15-16, SR Sustainability Oversight and Leadership, pages 52-53, IAR
27	Management's role in the governance processes, controls and procedures to monitor, manage and oversee sustainability related risks and opportunities	
27(b)(i)	Role delegation to a specific management-level position or management-level committee and oversight over that position or committee.	Governing with Integrity, pages 15-16, SR Sustainability Oversight and Leadership, pages 52-53, IAR
27(b)(ii)	Controls and procedures to support the oversight of sustainability-related risks and opportunities and, if they are integrated with other internal functions.	Governing with Integrity, page 15-16, SR Sustainability Oversight and Leadership, pages 52-53, IAR
Strategy		
30	Sustainability-related risks and opportunities	
30(a)	Sustainability-related risks and opportunities that could reasonably be expected to affect the entity's prospects.	Materiality, page 22, SR Reassessing What Matters, page 40, IAR Statement on Risk Management and Internal Controls, pages 111-112, IAR
33	Strategy and decision-making	
33(b)	Progress against plans the entity has disclosed in previous reporting periods, including quantitative and qualitative information.	Our Impact in Numbers, page 11, SR Tracking Progress Through Key Performance Indicators, page 51, IAR
33(c)	Trade-offs between sustainability-related risks and opportunities that the entity considered.	Constructing Value for People and Planet, page 33, IAR

IFRS S1 No.	Theme	Reference
Risk Management		
44	The processes and related policies the entity uses to identify, assess, prioritise and monitor sustainability-related risks	
44(a)(i)	The inputs and parameters the entity uses.	Transforming Landscapes, Shaping the Future, Page 1, SR
44(a)(iii)	Assessment of the nature, likelihood and magnitude of the effects of those risks.	Statement on Risk Management & Internal Control, pages 111-112, IAR
44(a)(iv)	Prioritisation of sustainability-related risks relative to other types of risk.	Statement on Risk Management & Internal Control, pages 111-112, IAR
44(a)(v)	Approach to monitoring sustainability-related risks.	Statement on Risk Management & Internal Control, pages 111-112, IAR
44(b)	The processes used to identify, assess, prioritise and monitor sustainability-related opportunities.	Materiality, page 22, SR Reassessing What Matters, page 40, IAR
Metrics and Targets		
50	Information on metric(s)	
50(a)	Metric definition(s)	Throughout SR
50(b)	If metric(s) is an absolute measure, a measure expressed in relation to another metric or a qualitative measure.	Throughout SR
50(c)	If metric(s) is validated by a third party.	Transforming Landscapes, Shaping the Future, page 1, SR
51	Targets progress monitoring	
51(a)	The metric used to set the target and to monitor progress towards reaching the target.	Our Impact in Numbers, page 11, SR Tracking Progress Through Key Performance Indicators, page 51, IAR
51(b)	The specific quantitative or qualitative target the entity has set or is required to meet.	Our Impact in Numbers, page 11, SR Tracking Progress Through Key Performance Indicators, page 51, IAR
51(c)	The period over which the target applies.	Our Impact in Numbers, page 11, SR Tracking Progress Through Key Performance Indicators, page 51, IAR
51(d)	The base period from which progress is measured.	Our Impact in Numbers, page 11, SR Tracking Progress Through Key Performance Indicators, page 51, IAR
51(e)	Any milestones and interim targets.	Our Impact in Numbers, page 11, SR Tracking Progress Through Key Performance Indicators, page 51, IAR
51(f)	Performance against each target and an analysis of trends or changes in the entity's performance.	Our Impact in Numbers, page 11, SR Tracking Progress Through Key Performance Indicators, page 51, IAR
50(g)	Any revisions to the target and an explanation for those revisions.	Our Impact in Numbers, page 11, SR Tracking Progress Through Key Performance Indicators, page 51, IAR

IFRS ISSB CONTENT INDEX

IFRS S2 No.	Theme	Reference
Governance		
6(a)	The governance body(s) or individual(s) responsible for oversight of climate-related risks and opportunities	
6(a)(i)	Responsibilities for climate-related risks and opportunities are reflected in the terms of reference, mandates, role descriptions and other related policies applicable to that body(s) or individual(s).	Governing with Integrity, pages 15-16, SR EcoWorld's Climate Journey, page 23, SR Driving Decarbonisation at EcoWorld, page 28, IAR Sustainability Oversight and Leadership, pages 52-53, IAR Corporate Governance Overview Statement, pages 84-88, IAR
6(a)(ii)	Body(s) or individual(s) determines whether appropriate skills and competencies are available or will be developed to oversee strategies designed to respond to climate-related risks and opportunities.	Governing with Integrity, pages 15-16, SR EcoWorld's Climate Journey, page 23, SR Board of Director's Profiles, pages 74-79, IAR Key Senior Management Profiles, pages 80-82, IAR Sustainability Oversight and Leadership, pages 52-53, IAR Corporate Governance Overview Statement, pages 84-88, IAR
6(a)(iii)	Frequency of body(s) or individual(s) is informed about climate-related risks and opportunities.	Governing with Integrity, pages 15-16, SR EcoWorld's Climate Journey, page 23, SR Driving Decarbonisation at EcoWorld, page 28, IAR Sustainability Oversight and Leadership, pages 52-53, IAR
6(a)(iv)	Approach which the body(s) or individual(s) takes into account climate-related risks and opportunities when overseeing the entity's strategy, its decisions on major transactions and its risk management processes and related policies, including whether the body(s) or individual(s) has considered trade-offs associated with those risks and opportunities.	Our Approach to Sustainability, page 49, IAR Constructing Value for People and Planet, page 30, IAR Corporate Governance Overview Statement, pages 84-88, IAR
6(a)(v)	Approach which body(s) or individual(s) oversees the setting of targets related to climate-related risks and opportunities and monitors progress towards those targets, including whether and how related performance metrics are included in remuneration policies.	Governing with Integrity, pages 15-16, SR EcoWorld's Climate Journey, page 23, SR Sustainability Oversight and Leadership, pages 52-53, IAR
6(b)	Management's role in the governance processes, controls and procedures to monitor, manage and oversee climate-related risks and opportunities	
6(b)(i)	Role delegation to a specific management-level position or management-level committee and oversight over that position or committee.	EcoWorld's Climate Journey, page 23, SR Driving Decarbonisation at EcoWorld, page 28, IAR Sustainability Oversight and Leadership, pages 52-53, IAR
6(b)(ii)	Controls and procedures to support the oversight of climate-related risks and opportunities and, if they are integrated with other internal functions.	Governing with Integrity, pages 15-16, SR Sustainability Oversight and Leadership, pages 52-53, IAR EcoWorld's Climate Journey, page 23, SR Driving Decarbonisation at EcoWorld, page 28, IAR

IFRS S2 No.	Theme	Reference
Strategy		
10	Climate-related risks and opportunities	
10(a)	Climate-related risks and opportunities that could reasonably be expected to affect the entity's prospects.	EcoWorld's Climate Journey, pages 27-31, SR Driving Decarbonisation at EcoWorld, page 28, IAR
10(b)	Explanation of identified climate-related risks to be a climate-related physical risk or climate-related transition risk.	EcoWorld's Climate Journey, pages 27-31, SR Driving Decarbonisation at EcoWorld, page 30, IAR
10(c)	Specify time horizons-short, medium and long-term for each climate-related risk and opportunity the entity has identified and the effects of each climate-related risks and opportunities that could reasonably be expected.	EcoWorld's Climate Journey, pages 27-31, SR
10(d)	Definition of 'short term', 'medium term' and 'long term' and the linkage to the planning horizons used by the entity for strategic decision-making.	EcoWorld's Climate Journey, pages 27-31, SR
13(a)	Description(s) of the current and anticipated effects of climate-related risks and opportunities on the entity's business model and value chain.	EcoWorld's Climate Journey, pages 27-31, SR Anticipating Risks, Strengthening Resilience, page 47, IAR
14	Strategy and decision-making	
14(a)(i)	Current and anticipated changes to the entity's business model, including its resource allocation, to address climate-related risks and opportunities.	EcoWorld's Climate Journey, page 32, SR Anticipating Risks, Strengthening Resilience, page 47, IAR
14(a)(ii)	Current and anticipated direct mitigation and adaptation efforts.	EcoWorld's Climate Journey, pages 28-32, SR Anticipating Risks, Strengthening Resilience, page 47, IAR Driving Decarbonisation at EcoWorld, pages 30-31, IAR
14(a)(iii)	Current and anticipated indirect mitigation and adaptation efforts.	EcoWorld's Climate Journey, pages 28-31, SR Anticipating Risks, Strengthening Resilience, page 47, IAR Driving Decarbonisation at EcoWorld, pages 30-31, IAR
14(a)(iv)	Describe any climate-related transition plan, including information about key assumptions used in developing its transition plan, and dependencies on which the entity's transition plan relies.	EcoWorld's Climate Journey, pages 26-32, SR Driving Decarbonisation at Ecoworld, page 30, IAR
14(a)(v)	Describe plans to achieve any climate-related targets, including any greenhouse gas emissions targets.	EcoWorld's Climate Journey, page 30-32, SR Driving Decarbonisation at Ecoworld, pages 30-31, IAR
16	Financial position, financial performance and cash flows	
16(a)	Impact of climate-related risks and opportunities on financial position, financial performance and cash flows for the reporting period.	EcoWorld's Climate Journey, pages 27-31, SR
16(c)(i)	Investment and disposal plans.	EcoWorld's Climate Journey, page 24, SR Driving Decarbonisation at EcoWorld, page 29, IAR

IFRS ISSB CONTENT INDEX

IFRS S2 No.	Theme	Reference
Strategy		
22	Climate resilience	
22(a)(i)	The implications, if any, of the assessment for its strategy and business model, including the response to the effects identified in the climate-related scenario analysis.	EcoWorld's Climate Journey, page 26, SR Driving Decarbonisation at EcoWorld, page 19, IAR
22(b)(i)	Climate-related scenario analysis	
22(b)(i)(1)	The climate-related scenarios used for the analysis and the sources of those scenarios.	EcoWorld's Climate Journey, pages 30-31, SR
22(b)(i)(2)	If the analysis included a diverse range of climate-related scenarios.	EcoWorld's Climate Journey, pages 30-31, SR
22(b)(i)(3)	If the climate-related scenarios used for the analysis are associated with climate-related transition risks or climate-related physical risks.	EcoWorld's Climate Journey, pages 30-31, SR
22(b)(i)(4)	If scenarios aligned with the latest international agreement on climate change.	EcoWorld's Climate Journey, pages 30-31, SR
22(b)(i)(6)	The time horizons used in the analysis.	EcoWorld's Climate Journey, pages 30-31, SR
22(b)(i)(7)	The scope of operations in the analysis.	EcoWorld's Climate Journey, pages 30-31, SR
Risk Management		
25	The processes and related policies the entity uses to identify, assess, prioritise and monitor climate-related risks	
25(a)(i)	The inputs and parameters the entity uses.	Transforming Landscapes, Shaping the Future, page 1, SR
25(a)(ii)	If climate-related scenario analysis is used to inform the identification of climate-related risks.	EcoWorld's Climate Journey, pages 30-31, SR Driving Decarbonisation at EcoWorld, page 30, IAR
25(a)(iii)	The assessment of the nature, likelihood and magnitude of the effects of those risks.	EcoWorld's Climate Journey, pages 27-31, SR Driving Decarbonisation at EcoWorld, page 31, IAR
25(a)(iv)	The prioritisation of climate-related risks relative to other types of risks.	EcoWorld's Climate Journey, page 32, SR Driving Decarbonisation at EcoWorld, page 31, IAR
25(a)(v)	The approach to monitoring climate-related risks.	EcoWorld's Climate Journey, page 32, SR Driving Decarbonisation at EcoWorld, page 31, IAR
25(b)	The processes used to identify, assess, prioritise and monitor climate related opportunities, including information about whether and how the entity uses climate-related scenario analysis to inform its identification of climate-related opportunities;	EcoWorld's Climate Journey, pages 26-33, SR Driving Decarbonisation at EcoWorld, page 31, IAR
25(c)	The extent to which, and how, the processes for identifying, assessing, prioritising and monitoring climate-related risks and opportunities are integrated into and inform the entity's overall risk management process.	EcoWorld's Climate Journey, page 32, SR Driving Decarbonisation at EcoWorld, page 31, IAR

IFRS S2 No.	Theme	Reference
Metrics and Targets		
29	Information relevant to the cross-industry metric categories	
29(a)	GHG emissions	
29(a)(i) (1)(2)(3)	Disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tonnes of CO2 equivalent (Scope 1,2 & 3).	Energy Efficiency and Climate Resilience, pages 48-50, SR
29(a)(ii)	Measurement of greenhouse gas emissions in accordance with the Greenhouse Gas Protocol.	EcoWorld's Climate Journey, page 32, SR
29(a)(iii)(1)	Disclose the approach used to measure its greenhouse gas emissions: the measurement approach, inputs and assumptions the entity uses to measure its greenhouse gas emissions.	Energy Efficiency and Climate Resilience, pages 48-50, SR EcoWorld's Climate Journey, page 37, SR
29(a)(iii)(3)	Any changes the company made to the measurement approach, inputs and assumptions during the reporting period and reasons for those changes.	Energy Efficiency and Climate Resilience, pages 48-50, SR
29(a)(iv)	For Scope 1 and Scope 2: the consolidated accounting group.	Energy Efficiency and Climate Resilience, page 49, SR EcoWorld's Climate Journey, page 37, SR
29(a)(v)	Disclosure of location-based Scope 2 greenhouse gas emissions.	Energy Efficiency and Climate Resilience, page 49, SR
29(a)(vi)(1)	The categories included within Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	Energy Efficiency and Climate Resilience, page 50, SR
33	The targets it has set to monitor progress towards achieving its strategic goals and any targets it is required to meet by law or regulation	
33(a)	The metric used to set the target.	EcoWorld's Climate Journey, pages 24, 32, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR
33(b)	The objective of the target.	EcoWorld's Climate Journey, pages 24, 32, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR
33(c)	The scope and boundary of the target.	EcoWorld's Climate Journey, pages 24, 32, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR
33(d)	The period over which the target applies.	EcoWorld's Climate Journey, pages 24, 32, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR
33(e)	The base period from which progress is measured.	EcoWorld's Climate Journey, pages 24, 32, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR
33(f)	Any milestones and interim targets.	EcoWorld's Climate Journey, pages 24, 32, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR
33(g)	If the target is quantitative, whether it is an absolute target or an intensity target.	EcoWorld's Climate Journey, pages 24, 32, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR
33(h)	If the latest international agreement on climate change, including jurisdictional commitments that arise from that agreement, has informed the target.	EcoWorld's Climate Journey, page 24, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR
34(a)(b) (c)(d)	Disclose information about its approach in setting and reviewing each target and how it monitors progress against each target including: <ul style="list-style-type: none"> • If target and methodology has been validated by third party • Entity's processes for reviewing the target • Metrics used to monitor progress to reach target • Revisions to the target and an explanation for those revisions 	EcoWorld's Climate Journey, page 24, SR Driving Decarbonisation at EcoWorld, pages 29, 31, IAR

Eco World Development Group Berhad (197401000725 (17777-V))

Unit No. 19-01, Menara EcoWorld, Bukit Bintang City Centre, No. 2, Jalan Hang Tuah,
55100 Kuala Lumpur

T +603 2110 4255 **F** +603 2110 4355 **E** corp@ecoworld.my **W** www.ecoworld.my